

# Addendum to the Convening Brochure

## 2025 Combined General Meeting on June 5, 2025

### New resolution 31

*(replacing previous resolution 31 on Powers for legal formalities which is now moved to resolution 32)*

Presentation of an additional resolution with the competence of the ordinary general meeting:

#### **New Resolution 31 - Composition of the Board of Directors**

The purpose of the present additional thirty-first resolution is to propose the appointment of Rodolfo J. Savitzky as an additional independent director. This resolution is presented to you following a particularly rigorous selection and appointment process conducted by the Board of Directors and the Nomination Committee.

In this process, the Nomination Committee took into account in particular : firstly, applicable legal requirements, the recommendations of the AFEP-MEDEF Code and the best market practices in terms of governance; secondly, its diversity policy goals with respect to gender, nationalities, and independence; thirdly, the candidates' profiles, their backgrounds and experiences, and their relevant skills for the Board; as well as potential risk of conflict of interests and their availability in particular in light of their other mandates in order to allow each member of the Company's Board to devote the necessary time and attention to his/her duties.

This process involved extensive discussions among the members of the Nomination Committee and the Board of Directors in order to define the desired profile and ensure that the skills and experience within the Board of Directors match the Company's needs and complement each other.

The Board of Directors has also qualified Rodolfo J. Savitzky as independent director in accordance with the criteria set forth in the AFEP-MEDEF Code.

As Aldo Cardoso, current Chairman of the Audit and Risks Committee, will soon reach his eleventh year of service on the Board of Directors, the Board of Directors, upon recommendation of the Nomination Committee, has deemed it appropriate to propose the appointment of a new additional independent director who would join the Audit and Risks Committee with a view to allow a smooth and effective transition with the current Chairman of this Committee when the time comes. The final selection process between candidates and the authorization process to be managed by selected candidate with his other boards did not allow the process to be fully finalized earlier.

In this context, upon recommendation of the Nomination Committee, the Board of Directors unanimously decided on April 29, 2025 to propose to the 2025 General Meeting the appointment of Rodolfo J. Savitzky as director for a period of three years, i.e. until the end of the General Meeting that will be convened in 2028 to approve the financial statements for the 2027 financial year.

With a background in engineering and finance, Rodolfo J. Savitzky has extensive experience in financial management and transformation in international listed and unlisted environments and in various industries, including consumer goods (P&G), healthcare (Novartis, Lonza) and IT (SoftwareOne). He has also developed governance experience in listed companies, both as an executive and as a director (Euroapi) and chairman of the audit committee (UCB, Unilabs).

He will bring to the Board of Directors and the Audit and Risks Committee, which he will join as a member initially if appointed by the 2025 General Meeting, his experience and skills, particularly in finance, management and transformation in international environments, performance improvement, strategy, acquisitions and divestments, and governance in multiple sectors. Additional information regarding Rodolfo J. Savitzky can be found in the next page.

Please note that at the end of the 2025 General Meeting, and if the proposed governance resolutions are adopted (resolutions 5, 6, 7, and 31), the Board would remain fully compliant with the AFEP-MEDEF Code's recommendations and made up of (not taking into account the employee directors):

- 67% of independent members (8 directors);
- 42% of women (5 female directors), i.e. in compliance with the applicable legal provisions; and
- 67% of foreign directors (8 directors).

#### **Thirty-first resolution**

##### **Appointment of Rodolfo J. Savitzky as a director**

The General Meeting, ruling under the quorum and majority requirements for ordinary general meetings, having reviewed the Board of Directors' report, resolves to appoint Rodolfo J. Savitzky as a director for a period of three years, that will expire at the end of the General Meeting to be convened in 2028 to approve the financial statements for 2027.

Presentation of the thirty-second resolution *(previously resolution 31)*

#### **Powers for legal formalities**

You are asked to grant all powers to the bearer of an original, copy or excerpt of the minutes of the General Meeting to complete any and all required filings, publications, declarations and formalities.

#### **Thirty-second resolution**

##### **Powers**

The General Meeting grants all powers to the holder of an original, copy or excerpt from the minutes of this General Meeting to make any submissions, publications, declarations and formalities which may be necessary.

# Proposed appointment



## Rodolfo J. Savitzky

- Independent director

### Main activity:

- Chief Financial Officer of SoftwareOne

### Key skills:

- Management
- International operations
- Finance
- Audit, Risk Management
- Strategy, M&A
- Governance
- Business transformation
- IT, Data Management

### Business address:

Untere Roostmatt 16  
6300 Zug  
Switzerland

### Date of birth (and age):

March 19, 1962 (63 years old)

**Nationality:** Mexican  
and Swiss

## Biography – Professional experience – Fields of expertise

Rodolfo J. Savitzky is passionate about value creation through investing behind growth and innovation, driving operational excellence and developing talent.

In 2022, he took over as Chief Financial Officer and member of the Executive Board of SoftwareOne, where he led the implementation of an operational excellence program to enable profitable and efficient growth. This set the foundation for a major acquisition, expected to close in mid-2025, delivering significant synergies and EPS accretion.

With this milestone, Rodolfo is leaving SoftwareOne to focus on his non-executive roles and on privately backed ventures. He is currently a member of the Board of Directors and of the Audit Committee of Euroapi since September 2022 and a member of the Board of Directors and Chairman of the Audit Committee of UCB since April 2024.

During 2016 to 2021, he served as Chief Financial Officer and a member of the Group Executive Committee of Lonza, where he played a key role in the company's transformation into a pure-play pharma services company. Moreover, he was a Non-Executive Director and Chairman of the Audit Committee of Unilabs in 2021 until the company was sold to A.P. Moller Holding.

He joined Novartis in 2002 in the Pharmaceutical Division, first as Head of Finance for the Ophthalmic Business Unit and then as Head of Business Planning and Analysis followed by Head of Strategic Planning and Analysis for the Pharmaceutical Division. He was appointed CFO for Novartis Animal Health in 2006 where he significantly contributed to both the Division's growth acceleration and margin improvement and its sale to Eli Lilly in 2015.

He started his career at P&G where he held various finance leadership positions, including Finance Director for the Beverage Division in Europe and then for the Beauty Care Division in Latin America.

Rodolfo J. Savitzky holds a Bachelor's Degree in Industrial and Systems Engineering from Tecnológico de Monterrey in Mexico and an MBA in Finance and Economics from University of Chicago Booth School of Business in the USA.

## List of positions and offices held in French and foreign companies

### Other positions and offices held on December 31, 2024

**Within the Worldline Group:** None

#### Outside the Worldline Group:

- Independent Director and Member of the Audit Committee of Euroapi\*
- Director and Chairman of the Audit Committee of UCB\*

### Other positions and offices held during the last five years

**Within the Worldline Group:** None

#### Outside the Worldline Group:

- Unilabs, Director and Chairman of the Audit Committee

\* Listed company