

Addendum dated on May 26, 2026 to the Convening Brochure 2026 Combined General Meeting on June 11, 2026

The purpose of this addendum is to amend the 2025 compensation (ex post) of the Chief Executive Officer as presented in the convening brochure and the 2025 Universal Registration Document (section E.2.2.2) in respect with the 11th resolution of the Combined General Meeting to be held on 11 June 2026.

Upon the proposal of the Chief Executive Officer, the Board of Directors of the Company, on May 26, 2026, resolved that his annual variable remuneration for the 2025 financial year (ex post) would not include the application of a 110% multiplier coefficient previously announced. Consequently, Pierre-Antoine Vacheron's annual variable remuneration for the 2025 financial year will be €525,000 instead of €577,500 as initially announced.

While the Board of Directors, upon the recommendation of the Remuneration Committee, intended to recognize what has been achieved by Pierre-Antoine Vacheron since he joined the Group in March 2025 and confirmed its full support in the context of the ongoing transformation; it was nonetheless decided not to apply the 110% multiplier on his annual variable remuneration for the 2025 to better align with shareholders' interests and to apply only the minimum payment threshold of 90%. Indeed this minimum payment threshold was provided by the 2025 compensation policy to the Chief Executive Officer for his first year as approved by the General Meeting of June 5, 2025, following his appointment in March 2025.

As a reminder, the Board of Directors, upon recommendation of the Remuneration Committee, initially decided to also apply a multiplier coefficient of 110% to Pierre-Antoine Vacheron's annual variable remuneration for 2025, as permitted up to 120% under the 2025 compensation policy. This was considered to be a fair and balanced approach, fully consistent with the principles underlying the compensation policy, while supporting his retention and maintain strong motivation for the next phase of the Company's transformation, in line with the interests of the Company and the shareholders.

This 110% multiplier also recognized his performance since appointment and provided a concrete signal of the Board's support, in particular in light of unforeseen events arising from prior circumstances that he had to deal with, as well as his commitment and leadership in enabling the Group, together with the Board, to address legacy challenges, define the strategy presented at the *Capital Markets Day* in November 2025, and initiate the transformation supporting the North Star 2030 ambitions.

Nonetheless, upon the proposal of the Chief Executive Officer, the Board of Directors, following the recommendation of the Remuneration Committee, finally decided to apply only the minimum payment threshold of 90% to better align with shareholders' interests. It is highlighted that the overall compensation package for 2025 in its entirety remains well below full target compensation and below the lower quartile of SBF120.

Sections 3 and 6 of the convening brochure describing the Chief Executive Officer's 2025 compensation (ex post) and the explanatory statement relating to the 11th resolution as presented in the Board of Directors' report on the proposed resolutions as amended accordingly.

Overview of the 2025 compensation (ex post) to the Chief Executive Officer amended accordingly is restated below.

The updated version of the convening brochure, incorporating the aforementioned amendments, is available on the Company's website: www.worldline.com

Components of compensation due or awarded for the financial year 2025 to Pierre-Antoine Vacheron, Chief Executive Officer (11th resolution)

The table below mentions all the components of compensation paid or allocated to Pierre-Antoine Vacheron for the period from March 1 until December 31, 2025 which are the strict application of the compensation policy approved by the General Meeting of June 5, 2025 (14th resolution) and which will be subject to the approval of the Shareholders' General Meeting in 2026. For more details, please refer to the Section E.2.2.2 of the 2025 Universal Registration Document and this brochure, in particular pages 40-42 and 58-59 as amended by this addendum dated on May 26, 2026. The overall compensation package for 2025 in its entirety remains well below full target compensation and below the lower quartile of SBF120.

Components of compensation subject to approval	Amounts paid during the year ended (in €)	Amounts awarded during the year or accounting value (in €)	Presentation
Annual fixed compensation	578,846*	583,333	Fixed compensation paid and attributed pro rata temporis to Pierre-Antoine Vacheron for his duties as Chief Executive Officer of Worldline starting from March 1, 2025. * The difference between the amounts granted and paid, i.e. €4,487, corresponds to a technical error that was corrected in January 2026.
Annual variable compensation	0	525,000	Amount granted on a pro rata basis for the period from March 1, 2025 to December 31, 2025 in respect of the financial year ended in 2025, and which will be paid in 2026 after approval by the 2026 Shareholders' General Meeting. This amount corresponds to the application of the 90% minimum payment threshold provided for as part of the transition period. As a reminder, the Board of Directors, upon recommendation of the Remuneration Committee initially decided to apply a multiplier coefficient of 110% to Pierre-Antoine Vacheron's annual variable remuneration for 2025, as permitted under the 2025 compensation policy. This decision reflected his performance since appointment, in particular in light of unforeseen events arising from prior circumstances, as well as his commitment and leadership in enabling the Group, together with the Board, to address legacy challenges, define the strategy presented at the Capital Markets Day in November 2025, and initiate the transformation supporting the North Star 2030 ambitions. Nonetheless, upon the proposal of the Chief Executive Officer, the Board of Directors, following the recommendation of the Remuneration Committee, finally decided to apply only the minimum payment threshold of 90% to better align with shareholders' interests. Please refer to Section E.2.2.2 of the 2025 Universal Registration Document and the brochure as amended by this addendum.
Value of performance shares granted during the year	0	0	No performance shares were granted to Pierre-Antoine Vacheron during the year 2025.
Exceptional compensation (retention shares to be vested over a period of four years)	0	IFRS 2 valuation : 286,625 (value based on current share price: circa €100,000)	Pierre-Antoine Vacheron received the exceptional award of 100,000 retention shares to be vested over four years as approved last year in order to reflect the transition context in a challenging time and to take into account the loss of protections and benefits inherent to the employee status he held in his previous employment position (including performance share plans, pension plans and his employee status), while strengthening the alignment of his interests with shareholders. The grant of 100,000 free shares not subject to performance conditions, are vesting in four equal tranches over a four year period on each anniversary of the grant date, subject to Pierre Antoine Vacheron holding his corporate office position on each relevant anniversary date. The grant of these free shares represented, as of 25 February 2025, a benefit of €775,000 (i.e. based on an estimated market value of €7.75 per share at that time), below 100% of the maximum annual fixed and variable remuneration. For the four years, IFRS 2 valuation is €286,625 as of December 31, 2025 and represents approximately €100,000 based on the current share price and 329,043 retention shares after adjustment following the capital increases carried out. Please refer to Section E.2.2.2 of the 2025 Universal Registration Document 2 and in this brochure pages 58-61.
Compensation allocated to Directors	0	0	This remuneration component is not applicable, as Pierre-Antoine Vacheron does not hold any office on the Board of Directors of Worldline.
Fringe benefits	0	4,771	In 2025, Pierre-Antoine Vacheron benefited from a company car with a driver. This amount, awarded in respect of the period from 1 March 2025 to 31 December 2025, was paid in January 2026 due to a technical error.
Supplementary pension plan	0	142,276	Amount granted on a pro rata temporis basis for the period from 1 March 2025 to 31 December 2025 and which will be paid in 2026 after approval by the 2026 General Meeting – for further information on pension plans, see the paragraph "Supplementary pension schemes", Section E.2.2.2 of the 2025 Universal Registration Document.

Components of compensation subject to approval	Amounts paid during the year ended (in €)	Amounts awarded during the year or accounting value (in €)	Presentation
Health and social protection plans (employer contributions)	5,036	5,036	Amount corresponding to the employer contributions for the plan covering the reimbursement of health costs and the incapacity, disability, death policy – Please refer to Section E.2.2.2 of the 2025 Universal Registration Document.
Unemployment protection	0	5,825	Pierre-Antoine Vacheron benefitted from unemployment protection, the implementation of which began on 1 August 2025. Please refer to Section E.2.2.2 of the 2025 Universal Registration Document. This amount, awarded in respect of the period from 1 March 2025 to 31 December 2025, was paid in January 2026 due to a technical error.
Severance pay and non-compete clause	0	0	This compensation component is not applicable, as it is not included in the compensation policy for Pierre-Antoine Vacheron.
Total	583,882	1,552,866¹	Total amended (€1,552,866 instead of €1,605,367 initially) to reflect reduction of the annual variable compensation as explained above in this addendum.

¹ The value of the exceptional compensation is estimated at approximately €100,000 based on the current share price.

2025	Weight	Achievement rate	Payout rate
Group Free Cash Flow before dividends and results of acquisitions/disposals (Free Cash Flow)	30%	-6.4%	0%
Group gross operating surplus (EBITDA)	30%	84.3%	0%
Group Revenue Organic Growth	30%	97.3%	0%
Corporate Social Responsibility	10%	90.4%	59.8%
Payout as a percentage of the target variable compensation (on annual basis)	100%		6.0%
Implementation of the 90% minimum payout set out upon the arrival of the new Chief Executive Officer for this transition period, in accordance with the 2025 compensation policy approved by the general meeting of June 5, 2025			90%

The detailed achievement and payout of the Corporate Social Responsibility indicator for 2025 is the following:

Topic	Indicators	Weight of KPI	Achievement	Payout
Platforms secured & available	Quality score – Contracts' services availability & response	20%	100%	1.99%
	Quality score – Platforms' services availability & response	20%	100%	1.99%
Customer experience & innovation	Customer Net Promoter Score	20%	58%	0%
Talent attraction & retention/People diversity	Employee Satisfaction Score as measured by the Trust Index (Great Place to Work)	20%	94.2%	0%
Climate change	percentage of CO ₂ neutralised emissions for scope 1, 2, 3a	20%	99.1%	1.49%
Payout for 10% of the 2025 target variable compensation				59.84%