

June 12th, 2020

Compensation of the Chairman of the Board of Directors¹

In accordance with the remuneration policy with respect to the Chairman of the Board of Directors approved by the Annual General Shareholders' Meeting dated June 11, 2020, the Board of Directors has decided, upon the recommendation of the Compensation, Appointments and Governance Committee, to grant M. Bernard Bourigeaud, in accordance with the rules of ordinary law, a number of Ingenico shares corresponding, on the basis of the average closing share price of the 20 trading days preceding June 11, 2020 (i.e., €125,07 per Ingenico share), to his net fixed annual compensation for 2020 (including the reduction by 25% during the furlough period implemented by the Company), i.e. 978 shares.

The Chairman of the Board of Directors shall retain all the shares definitely acquired until the end of the term of office.

The Board of Directors considers that this method of compensation, to the exclusion of any other, would bring the interests of the Chairman of the Board of Directors into line with those of the Company and its shareholders.

¹ Publication in accordance with AFEP MEDEF recommendations.