Investor Day 27 October 2021

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Revenue organic growth and Operating Margin before Depreciation and Amortization (OMDA) improvement are presented at constant scope and exchange rate. OMDA is presented as defined in the 2020 Universal Registration Document. All amounts are presented in € million without decimal. This may in certain circumstances lead to non-material differences between the sum of the figures and the subtotals that appear in the tables. 2021 objectives are expressed at constant scope and exchange rates and according to Group's accounting standards.

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2024 financial trajectory

Eric Heurtaux, Group Chief Financial Officer

Lisa Coleman, Group Head of Operational Performance **Investor Day** 27 October 2021

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La Défense, Paris

Digital Payments for a Trusted World

2021 guidance – basis of preparation

From 2020 former scope to 2020 continued operations – TSS accounted in "Asset Held for Sale"



* 2020 revenue at constant scope and June September 2021 YTD average exchange rates (incl. 12-month contribution of Ingenico) ** 2020 revenue at constant scope and June September 2021 YTD average exchange rates (excl. 12-month contribution of TSS)

2021 guidance



* Based on former 2020 scope including 12-month of Ingenico ** Based on new 2020 scope excluding 12-month of TSS

3-year plan 2022-2024 – Key mid-term drivers

GROWTH DRIVERS

Accelerated growth MS double-digit

Stabilizing FS growth mid-single

MTS sustained mid to high-single digit

FCF DRIVERS

OMDA increase

Financial discipline & cash management

Capex deployment

OMDA DRIVERS

Accelerated growth and operating leverage

Synergies delivery

Techno advantage

CAPITAL ALLOCATION

Focus on deleveraging

Techno differentiation

M&A trajectory



2024 financial trajectory – Revenue building blocks



Strong growth acceleration driven by Merchant Services

MS: double-digit growth SMBs market share gains GSV competitive differentiators Digital commerce geo expansion

FS: mid-single digit growth Outsourcing opportunities Market share gains

MTS: mid to high single digit growth Vertical enabler for MS and FS e-Ticketing & Trusted digitization opportunities

Revenue CAGR 9-11% organic

* Based on 2020 continued operations excluding 12-month of TSS and including 2021 guidance (at least 6% organic growth on continued operations) ** 2021 including acquired companies on a 12-month basis (ANZ, Cardlink, Axepta Italy and Handelsbanken)

CAGR 2022-2024

2024 financial trajectory – OMDA building blocks



* Based on 2020 continued operations excluding 12-month of TSS and including 2021 guidance (above 200 bps OMDA margin improvement)

** 2021 including acquired companies on a 12-month basis (ANZ, Cardlink, Axepta Italy and Handelsbanken)

x.x%): 2022-2024 margin improvement

Rapid transformation approach with SMART project A key lever to accelerate operating leverage

NextGen SMART levers supporting c.50% of Worldline operating leverage **Contract & Product Review** Practice Real Estate inc Plan New ways of working Workforce Planning X-shore optimisation Move to Cloud (M2C) 6-month cycle Continuous Improvement for Growth inc. Automation Hub **Business Unit** Feedback Deliver & Initiative Lead Workplace optimisation (IT tools & processes) Procurement Objective Zero Incident Cost of Non-Quality Review Make, Buy or Streamline

2022 to 2024



2022

Ingenico and SIX Payment Services integration on-track Proven track-record allowing faster integrations



Fully on-track to deliver expected synergies Ambition to double previous rate of synergies based on one platform for the next acquisitions

2024 financial trajectory – illustrative FCF generation



* Based on 2020 continued operations excluding 12-month of TSS and including 2021 guidance (conversion rate of 42%)

** 2021 including acquired companies on a 12-month basis (ANZ, Cardlink, Axepta Italy and Handelsbanken)

driven by OMDA improvement Capex acceleration to 5% to 7% supporting growth acceleration Integration costs fading along the plan, leveraging Worldline integration playbook Others mainly impacted by taxes increase related to OMDA expansion OMDA to FCF conversion c. 50%

Steady OMDA/FCF conversion

Strong cash flow generation

2024 financial trajectory – illustrative deleveraging profile



* Cost of already signed acquisitions (ANZ, Cardlink, Axepta Italy and Handelsbanken)

** Cumulative FCF over the period 2021-2024

profile

Limited cash out

FCF contribution

as main driver

Leverage ratio below 1x in 2024

consolidation

M&A opportunity potential

Illustration based on proven track-record



*2021 continued operations based on 2021 guidance + integration on a FY basis of the announced signed acquisition (ANZ, Cardlink, Axepta Italy and Handelsbanken)

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By 2024







Thank you

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