

Disclaimer

- This document contains forward-looking statements that involve risks and uncertainties, including references, concerning the Group's expected growth and profitability in the future which may significantly impact the expected performance indicated in the forward-looking statements. These risks and uncertainties are linked to factors out of the control of the Company and not precisely estimated, such as market conditions or competitors behaviors. Any forward-looking statements made in this document are statements about Worldline' beliefs and expectations and should be evaluated as such. Forward-looking statements include statements that may relate to Worldline' plans, objectives, strategies, goals, future events, future revenues or synergies, or performance, and other information that is not historical information. Actual events or results may differ from those described in this document due to a number of risks and uncertainties that are described within the 2016 Registration Document filed with the Autorité des Marchés Financiers (AMF) on April 28, 2017 under the registration number: R.17-032 and its update filed with the Autorité des Marchés Financiers (AMF) on August 3, 2017 under the registration number: D.17-0407-A01. Worldline does not undertake, and specifically disclaims, any obligation or responsibility to update or amend any of the information above except as otherwise required by law.
- This document does not contain or constitute an offer of Worldline' shares for sale or an invitation or inducement to invest in Worldline' shares in France, the United States of America or any other jurisdiction.
- Revenue organic growth is presented at constant scope and exchange rates. Operating margin before amortization and depreciation (OMDA) is presented as defined in the 2016 Registration Document.
- Global Business Lines include Merchant Services (in Belgium, Czech republic, France, Germany, India, Luxembourg, Poland, Spain, The Netherlands, Slovakia and United Kingdom), Financial Services (in Belgium, China, France, Germany, Finland, Hong Kong, India, Indonesia, Italy, Malaysia, Singapore, Spain, The Netherlands and Taiwan), and Mobility & e-Transactional Services (in Argentina, Austria, Belgium, Chile, France, Germany, Spain, and the United Kingdom).

Agenda

08.05-08.25	•••	Introduction by Thierry Breton
08.25-09.05	•••	2017-2019: the next milestone of Worldline pan-european leadership ambitions by Gilles Grapinet
09.05-09.35	•••	Strategy Execution by Marc-Henri Desportes
09.35-09.50	•••	2017-2019 financial ambition by Eric Heurtaux
09.50-10.10	•••	{Questions & Answers}
10.10-10.30	•••	{Coffee Break}
10.30-11.20	•••	Merchant Services by Vincent Roland and Deepak Chandnani
11.20-12.10	•••	Financial Services by Michael Steinbach and Alessandro Baroni
12.10-12.45	•••	Mobility & e-Transactional Services by Olivier Stuckens, Niels De Schutter and James Bain
12.45-14.00	•••	{Walking lunch & Demos}
14.00-16.00	•••	Afternoon plenary



Agenda

14.00-14.30	•••	Innovation @ Worldline by Nicolas Kozakiewicz
14.30-14.45	•••	People excellence supporting company's expansion by Patrice Gry
14.45-15.00	•••	TEAM ² by Eric Heurtaux
15.00-15.15	•••	Corporate Social Responsibility by Gilles Grapinet
15.15-15.45	•••	{Questions & Answers}
15.45-16.00	•••	Conclusion by Gilles Grapinet



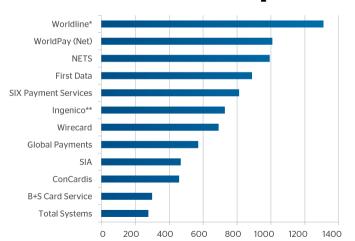
Introduction

Thierry Breton Atos Chairman and CEO, Worldline Chairman



Worldline: the front runner of Atos strategy to create leaders in Europe

Independant PSPs 2016 revenue in the European Union







^{*:} European 2016 pro forma revenue excl. payment terminal



^{**:} Global revenue from transactions

Worldline was listed to be at the center of the consolidation of European payments



TODAY



TOMORROW



Sligos (Credit Lyonnais / Banco de Santander) Sodinforg (BNP Paribas) Segin (Crédit du Nord) / Axime Belgian banks (Banksys / Bank Card Company) German regional banks

worldline

The European partner

for payment processing since 1973

- Solid track record since IPO
- After the merger with Equens and 4 other acquisitions, the only truly pan-European processing platform
- Strong balance sheet and significant firepower
- Clear strategy and industrial consolidation ambition

17 European countries>250 bank clients



- A global European champion in e-Payments part of the Atos group



Worldline's share price performance: from €16.40 to €35.86



Source: Nasdaq / Thomson Reuters database as at September 29, 2017 I (*) source: recent brokers' research reports



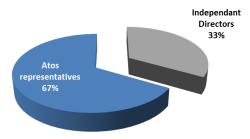
Successful governance model fostering synergies between Atos and Worldline

Board of Directors' structure fully compliant with the AFEP-MEDEF code



Management

Composition of Worldline's Board of Directors



- Worldline controlled by and integrated with Atos
- With governance principles ensuring arm-length relationships between the two groups

- Experienced and international team
- Global matrix-based organization combining global drive and local empowerment
- Proven success of the current executive governance structure of the company, with Worldline CEO being also in charge of Atos Support Functions for one-third of his time

Governance model fostering numerous synergies between Atos and Worldline (cybersecurity, sales, cross-selling, M&A and integration expertise)

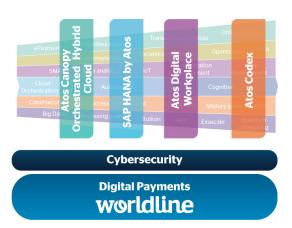


e-Payments at the very core of Atos' digital platform

New technological breakthroughs

ATOS' END-TO-END OFFERINGS
PERFECTLY ANSWERING CLIENT NEEDS

Atos has built the perfect platform for IT digitization



Atos Digital Transformation Factory

→ c. 40% of 2019 revenue

worldline

A COMPREHENSIVE GROWTH STRATEGY

Robust organic development through

- Acceleration of organic growth
- · Enhanced profitability through efficiency gains
- Strong free cash flow generation

A focus on M&A to support our strong industrial ambition in payments

- To take advantage of the new creation of the Euro and of the SEPA;
- Enabled by a strong balance sheet;
- Backed by Atos know-how

A unique European positioning

- · Size and scale
- Technology focus on security and next-generation payments
- Coverage of entire payment value chain



2017-2019 the next milestone of Worldline pan-European leadership ambitions

Gilles Grapinet CEO Worldline



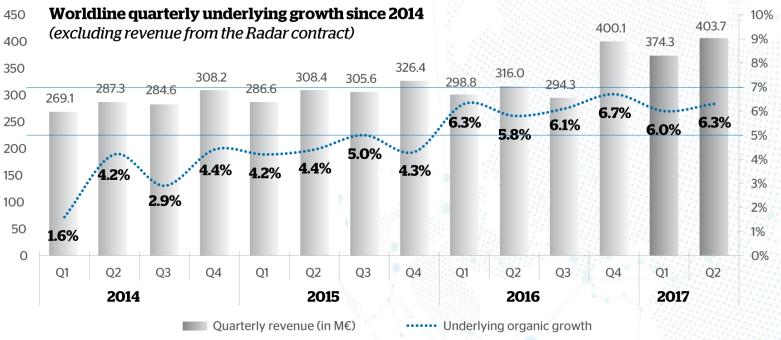
Accelerating towards Global Payment Leadership

- A much stronger Worldline
- An even better market potential
- A clear 2017-2019 ambition



A much stronger Worldline

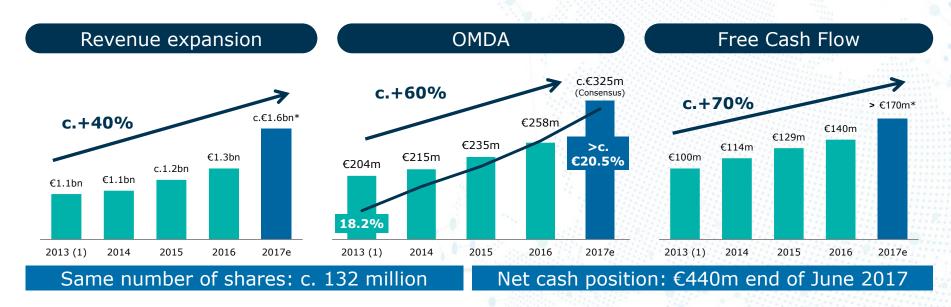
Acceleration of revenue growth, well in the 5% to 7% target bracket over the past 18 months





A much stronger Worldline

Substantial improvement of Worldline's financial profile since the IPO





Full leverage capability kept intact



A much stronger Worldline

Through a first wave of M&A,				New! Q3		
more scale, reach and capability	equens	PaySeuare	KB SmartPa	Digital River	First Data Baltics	Posnet
Industrial scale						
Reinforcement of our portfolio	1					
Global online payment				lacksquare		
New technologies	O			•		②
Bank alliances for Commercial Acquiring		②		Ø		•
Strengthen our European position	•	•	•	•	•	
Enter higher growth countries			•		•	•

c.€330m invested since IPO



Our market is more favorable than 3 years ago...



Cashless society is on its way



Increased need of industrial scale to face payment market evolutions



Banks will remain the key player within the payment ecosystem



Europe is the place to be

... and Worldline is ideally positioned to benefit from it



The shift towards a cashless society is accelerating

- Digital transformation
- Technological maturity
- Emergence of a digital addict generation
- Strong political push



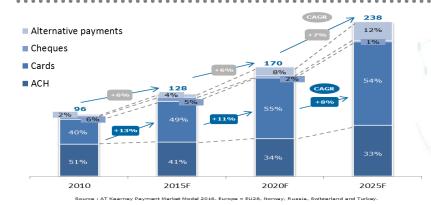
The shift towards a cashless society is accelerating

Non-cash transactions volume growth acceleration



In 2022 **electronic transactions** could **surpass cash payments**



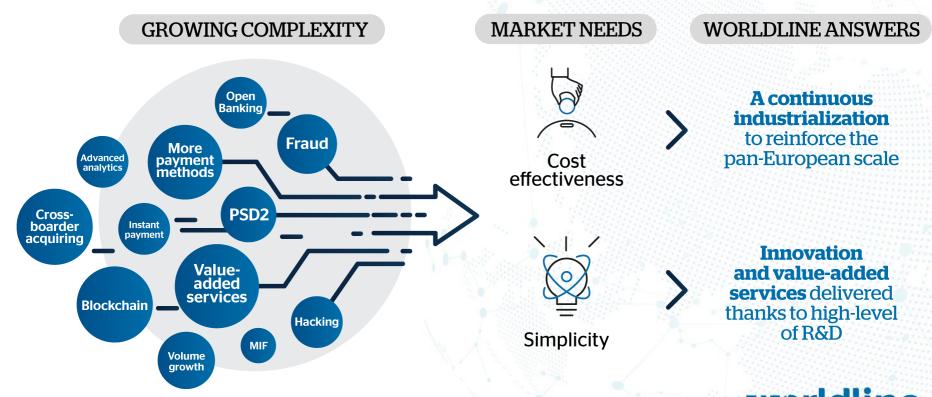


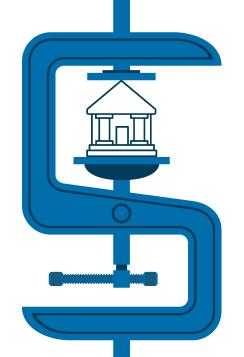
- In Europe, cashless transactions grow 3 to 4 times faster than GDP
- Cashless trends supporting all electronic payment types: cards, credit transfers, direct debits, alternative payments



Number and mix of cashless transactions in Europe (Bn)

Increased need of industrial scale to face payment market evolutions





European banks are facing a very challenging "new normal"

€ SEPA

Need for European reach and scale

Increasing competition

between peers & from FinTechs, Gafas...

Impacts of Digital Transformation

Strong need to innovate

Challenging regulation

Basel 3, 4, PSD2, MIF, GDPR, Instant Payment



Banks want to - and can - stay a key actor in payments but need new partnerships



Banks remain a key trusted partner of billions of customers



They want to - and we believe they will - remain at the center of the payment ecosystem



They have started to adapt themselves by changing more and more their sourcing and alliances strategies European banks need"friendly"and intimate industrial partners

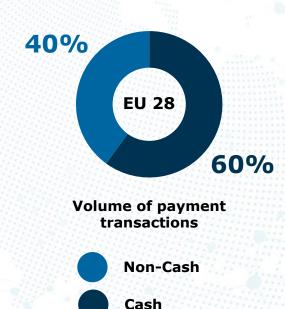


Worldline strategy:
scale and massive
investments in innovation,
to be the ideal European
bank partner



Europe is the place to be: a solid organic growth potential

- Solid macro-economic perspectives in the eurozone
- Robust organic growth potential with still a lot of cash to displace
- Accumulation of highly innovative and game changing regulations
 SEPA, PSD2, MIF, GDPR, Instant Payment
- Proven appetite for innovation and strong public support (early EMV adoption...)



Source : G4S Cash Report 2016



Europe is at the start of the consolidation process





Pan-European regulations

SEPA - Interchange- PSD



Start of the consolidation process in Europe

Despite **M&A transactions** over the past years, the European market is **still extremely fragmented** in every domain of the payment value chain:

- More than 25 ACHs
- More than 50 acquirers, of which only 3 have more than 5% market share
- C.50% of the issuing and acquiring processing volumes processed by banks



We anticipate the consolidation to have reshaped entirely the European payment industry at the horizon of 2025



A clear 2017-2019 ambition

Pursuing the solid momentum created since IPO



2014-2016 commitments delivered

a major merger generating higher than expected synergies running ahead of plan



Improvement and expansion of Worldline portfolio of offerings





New 2017 acquisitions will foster revenue growth acceleration and increase OMDA margin once fully integrated



A clear 2017-2019 ambition

Five strategic priorities

- **Accelerate our growth** by capturing:
 - > Opportunities created by regulation change and digital transformation
 - > Large outsourcing deals
 - > Cross-boarder acquiring deals
- Fully leverage our enhanced operational scale and our recent acquisitions
- Be a **premium brand** for customers, employees and key talents
- Be **recognized** as the next generation **strategic European bank partner** in payments
- Relentlessly focus on M&A to lead the European payment industry consolidation with small, medium, large and very large transactions



A clear 2017-2019 roadmap

All 2017-2019 objectives raised

Initial guidance

Revenue Organic Growth

After 3.5% to 4% for 2017, **5% to 7% CAGR**



Upgraded guidance

After 3.5% to 4% for 2017, 5% to 7% for 2018 and 6% to 8% for 2019

OMDA %

+350bp to +400bp margin improvement in 2019 vs 2016 (1)



Above 22.5% in 2019 (i.e. >+400bp margin improvement in 2019 vs 2016 (1))

Free cash flow

€210m to €230m in 2019



€230m to €245m in 2019

(1): 18.5% OMDA margin, 2016 Pro Forma accounts

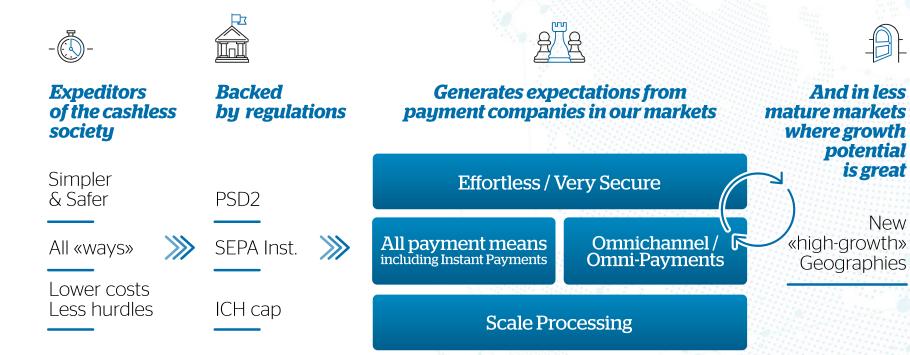


Strategy Execution

Marc-Henri Desportes
General Manager



Our Mission: Empowering a Cashless Society





PSD2 regulation supports a deeper trend of "Open Banking"

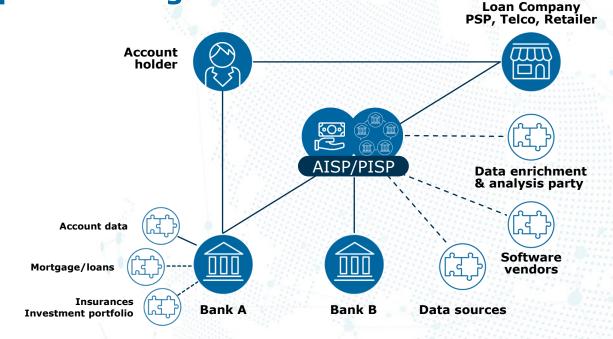
Banks must allow access to accounts

by registered third parties

Third Parties can initiate payments

/access accounts
but are more tightly regulated

Strong authentication is required





Choice possible between basic compliance and disruptive open banking strategy



SEPA instant payment resonates with mobile and remote payment trend





A booster for innovation



Customer scans a QR code generated by the terminal or through NFC tap on the PISP app



Proxy lookup service to switch from mobile phone number to account bank number



Open Banking to manage access to account by third parties

















Processing

execution

notification

Example end-to-end instant payment

Channel

solutions



Mobile

initiation

Our strategy: 6 key dimensions for differentiation and leverage

- Scalable own **assets**, fueled by our R&D
- Multiple sales channels including bank partnerships
- Competitive advantage through relentless efficiency efforts and scale
- Continuously upgrade our quality and security levels
- Investing in **people's** expertise and excellence
- M&A execution as a booster for strategy execution





Scalable own assets, fueled by our R&D

Now combined Worldline (former WIPE) and Equens products roadmaps > 100,000 man-days/year

•••••

Covering the **core payment value chain** with in-house solutions allowing:

- Scalability and Maximum volume leverage
- Maximum flexibility
- Best time-to-market

•••••

Constantly upgraded through:

- Customer projects
- R&D Master Tracks

Buy or Partners maintained for

- non core payment modules
- B2C or very business specific activities

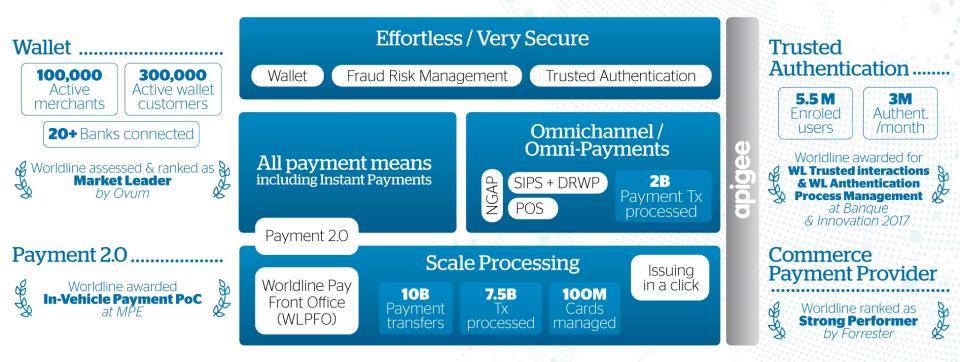


 APIGEE to boost our "open platform" approach towards Fintechs



Scalable own assets, fueled by our R&D

Our Technological Assets: comprehensive and recognized







Scalable own assets, fueled by our R&D Our R&D Master Tracks



Authentication

Biometry, fingerprinting...



Security

Cryptographic tools, Secure Elements...



Blockchain

Financial market and other markets...



User Experience / Physical to Digital bridge

Beacons, geolocation, Digital Signage, Video Processing...



Data Analytics, Machine Intelligence

Fraud Detection Time series...



Personal Assistant

RT Analytics, remote & embedded processing, User interaction, Privacy...



New means of Payment

Wearables, Zero Effort Payment, P2P, Instant payment...





Multiple sales channels including bank partnerships

200 Atos Account Executives incentivized Bi-Monthly top management cross-selling board













Cross-selling through ATOS



Rabobank











Belfius







Boosting our own salesforce in new geographies







Combining payment assets in custom/ MeTS large deals











Competitive advantage through relentless efficiency efforts and scale

Continuous improvement



2014-2017 - 161M€ savings achieved

Main drivers

Contract profitability

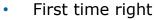


- Sales effectiveness
- IT efficiency
- Offshoring/Delayering/Infrastructure and operations
- Streamlining/Procurement/Real Estate



2017-2019 target-150M€ savings

Continuation of previous actions





- Make or buy
- Objective Zero Incident
- Robotics & Automation

Benefits from larger scale

equensWorldline integration tracks

Reminder - Jointly prepared BP Fully organized Day1 with 16 integration tracks 9 businesses - 7 supports

- Aligning Equens IT, operations, overheads, and associated costs to our standards
- Remove business and support overlaps
- Converge technical platforms
- Cross-sell

OMDA impact from 20 to 25 M€ in 2017 with 2018 moving from 40 to above 45M€





Continuously upgrade our quality and security levels

- Operational excellence culture, based on selected best practices grown in a 100,000 people IT outsourcing leader
 Zero Incident program // Peer reviews // Risk-based robustness plans
- Efficient and State-of-the-Art Security

 Mixing payment security experts and Atos cybersecurity Firepower
- Resilient and scalable infrastructures
 The right mix of redundancy and virtualization
- Recently acquired infrastructures **quickly aligned** on our historical standards

 Subject to constant external challenge (certifications, ratings, Customer Satisfaction Surveys) with continuous improvements (grades) Overall customer satisfaction grew from 7 in 2014 to 8 in 2016

Service availability of our acquiring platform reaching 99.99%









New security requirements such as GDPR are more opportunities than challenges





Investing in people's expertise and excellence

Need for Business and Technology excellence



Talents & Experts

- We promote our long term industrial and FinTech projects as the most attractive
- We invest in Experts and in their Development
- We develop a company culture of strong sense of belonging
- We have grown a know how of integrating newcomers (from recruitment and M&A)





M&A execution as a booster for strategy execution Latest M&A deals complete asset portfolio

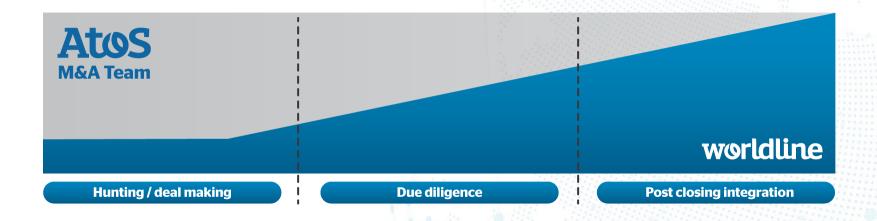
Completes our online Completes our high growth Indian capabilities with operations with Global reach **Effortless / Very Secure** New customers Collecting solution New market **DRWP** segment **PaySquare** Innovative low cost terminals New All payment means Omnichannel / and terminals «high-growth» including Instant Payments **Omni-Payments Geographies** management system Brings new market for our platforms **MRL Posnet** And price efficient expert workforce to address the Nordics **Eauens KB SmartPay Scale Processing FDB**



6

M&A execution as a booster for strategy execution

Building on proven Atos and Worldline know-how







2017-2019 Financial Ambition

Eric Heurtaux Chief Financial Officer

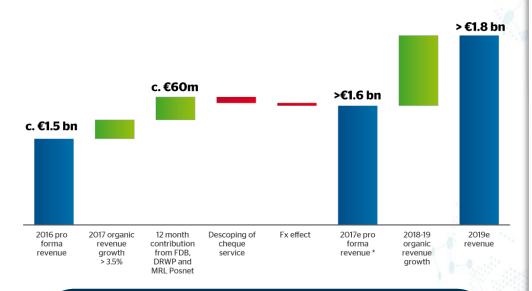


Recent acquisitions' financial profile

	The state of the s			
Estimated 12 months revenue	Impact on Group 2017-19 growth profile	Impact on Group 2017-19 profitability profile		
	0	0		c.€220m invested
< €60m		. 0		Acquisition multiple (blended) slightly below Worldline's current trading multiple:
	0	00		11.4x 2017 ^e EBITDA
	Acceleration of the Group's growth profile	Accretion on the group's profitability		
	12 months revenue	12 months revenue 2017-19 growth profile < €60m Acceleration of the Group's	12 months revenue 2017-19 growth profile Continuous description of the Group's continuous description on the group's continuous description of the Group's continuous description on the group's continuous description on the group's continuous description continuous de cont	12 months revenue 2017-19 growth profile C C C C C C C C C C C C C C C C C C C



2017-2019 revenue bridge



Worldline's 2017 - 2019 upgraded objective: After 3.5% to 4% for 2017, 5% to 7% for 2018 and 6% to 8% for 2019

2017-19 GROWTH DRIVERS

Innovative offerings: PSD2, Instant Payments...

Merchant Services: above group average

- Transaction volume growth
- Synergies from DRWP and MRL Posnet
- Structural growth of the Indian market
- Increased geographical diversification

Financial Services: a bit below group average

- Structural **volume growth**
- Cross selling opportunities

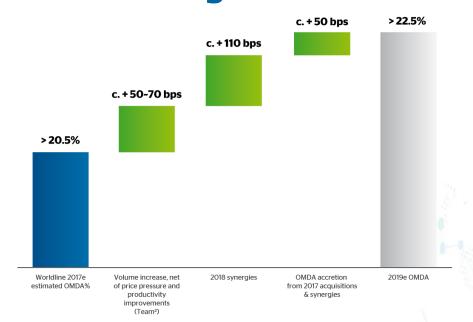
Mobility & e-Transactional Services: within group average

- Very dynamic market trends
- Growth supported by strong pipeline



^{*: 2017} estimated revenue including 12 months of contribution from FDB, DRWP and MRL Posnet

2017-2019 OMDA bridge



From 22.0% ~22.5% to above 22.5% in 2019

OMDA IMPROVEMENT DRIVERS

TEAM²

Merchant Services

- Synergies starting in 2017 with PaySquare and KB Smartpay
- Scale effect on platforms operated by equensWorldline
- Positive revenue mix effect with Worldline India and DRWP profitability exceeding MS average

Financial Services

- equensWorldline: Higher OMDA run-rate synergies expected: c.€25m in 2017 and c.€45m in 2018
- Strong scale effect on platforms
- FDB's higher profitability

Mobility & e-Transactional Services

 Gradual benefit from increased volumes on maturing platforms



Mobility & e-Transactional Services pay per use plaform model Build and run or a risk sharing approach

Contract cost - build

CAPEX amortized on run phase

Paid during build phase

Build phase

- Limited revenue (pay as you go model)
- Part of the platform cost is capitalized

Contract cost - run

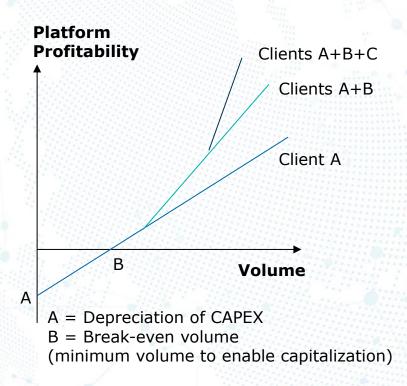
Fixed costs (incl. deprec of CAPEX)

> OPEX/ variable costs

Run phase

Revenue based on volumes

- The higher the volume, the higher the profitability
- More clients on the platform further accelerate profiltability





Financial Services platform combination model

Platform A

- volume A
- total operating cost A



Platform B

- volume B
- total operating cost B

Consolidation on Platform A

- volume A+B
- total operating cost
 - = total operating cost A
 - + 20% total operating cost B

BUT investment of 1 to 2 times total operating cost B

- Savings of 80% platform B operating costs
- Payback between 1.25 and 2.5 years



Continuous discipline on cash flow

CAPEX

2017
Between 6% and 7%
of revenue

2018
Circa 6%
of revenue

From 2019 onwards
Between 5% and 6%
of revenue

CHANGE IN WORKING CAPITAL

Slight positive contribution from 2018 onwards, in particular alignment of acquired scope on Worldline best practice

EXCEPTIONAL ITEMS AND TRANSFORMATION COSTS

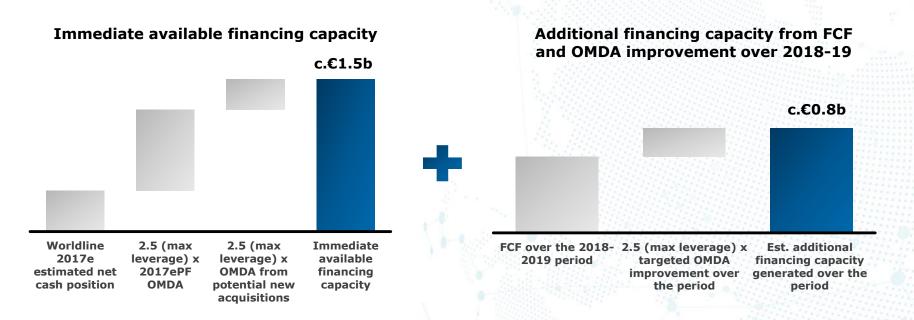
- equensWorldline transformation costs: c.€10-15m in 2018 and c.€5-10m in 2019
- Limited transformation costs to be expected from the integration of FDB, DRWP and MRL Posnet

TAX RATE

 Ambition to improve slightly current tax rate levels over the period, targeting a ETR (P&L expense) of c.25%



Financing of acquisitions: Confirmation of financial policy Mid-term leverage target of 1.5x to 2.5x net debt/EBITDA



Estimated **M&A firepower** of up to c.€ 2 billion without capital increase



All 2017-2019 objectives raised

Revenue Organic Growth

After 3.5% to 4% for 2017, **5% to 7% for 2018** and **6% to 8% for 2019**

OMDA %

Above 22.5% in 2019 (i.e. >+400bp margin improvement in 2019 vs 2016 (1))

Free cash flow

€230m to €245m in 2019

(1): 18.5% OMDA margin, 2016 Pro Forma accounts



Energizing commerce with advanced payment services

Vincent Roland *Managing Director for Merchant Services*





Merchant Services

Energizing commerce with advanced payment services



Merchant Payment Services

Commercial Acquiring

Omnichannel Payment Acceptance

Terminal services



Merchant Digital Services

Digital Retail

Private Label Cards & Loyalty Services

€ **439.6 million** 2016 Annual Revenue

€99.3 million

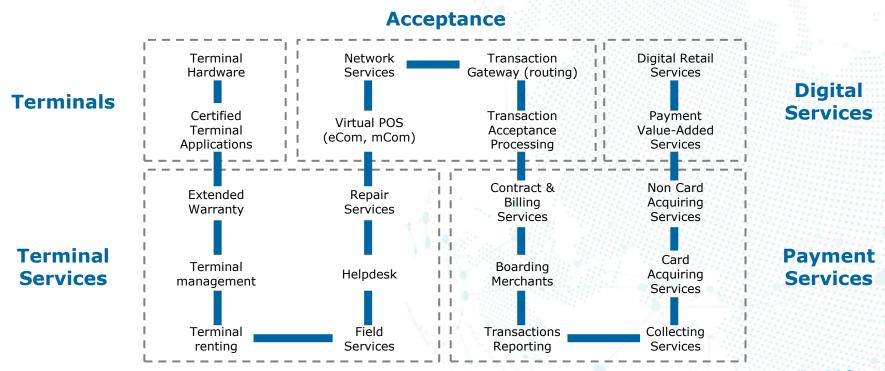
+200,000 merchants in Europe

c. 1.2 million terminals managed worldwide Processing **c. 2 billion**payment transactions per year

c. € 94 billion total transaction processing volume per year (excl. ATM)

Worldline's Merchant Services - Value Chain

Richest offering to meet Retailers' and Bank Acquirers' specific needs



Growing in a changing world

Several forces continue to drive changes in our Merchant Services markets





Worldline's Merchant Services

Reference partner for merchants through strong differentiators

Products

 Offer Largest portfolio of products and services to enable our merchants to grow their business

Operations

Leverage the scale and capabilities of equensWorldline one of the largest Financial Processor in the world

Organization

 A cross-border organisation to drive productization, QoS, expansion and efficiency



International go-to-market

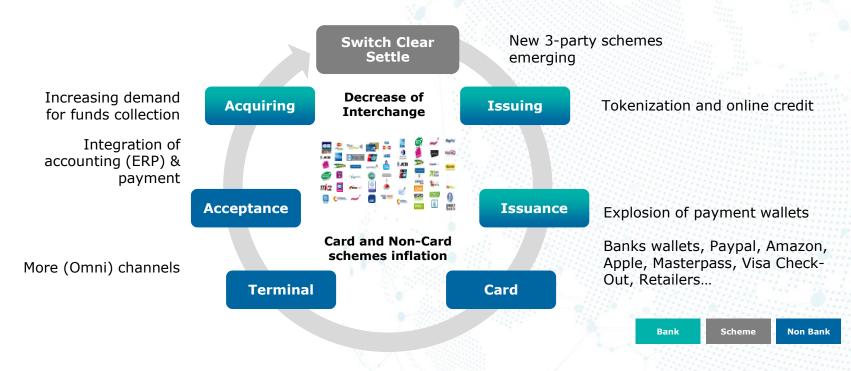
 Lead in central European and Indian markets, growing direct and indirect sales channels to serve all Tiers merchants and banks

 Accelerate international expansion to serve global customers and build on other Worldline established market positions



In an industry transforming at high speed

Complexity creates business opportunities for Worldline



New formats, Hardware and Apps



Merchant Services' growth plan

4 key tracks

3. Leveraging newly acquired businesses

- Gain shares in existing and new geographies
- Improve and/or accelerate product offering & product mix,

4. New bank alliances in the continuity of the KB partnership

Target one new alliance every year

1. Organic growth in Europe and India

Increase share on existing products, history, market trends & sales plans

1

2. New strategic

products4 value creation
investments: Terminals,
NGAP, PSD2, Merchant
Wallet



Organic growth in established geographies

Good balance of revenues and costs optimization strategies

- ► *Increase* direct and indirect sales channels
- **Build** long-term relationships with Key Customers
- Boost terminal activity for merchants and outlets
- Create new revenues from added -value services
- ► **Retain** profitable merchants

- Simplify and accelerate merchant boarding process
- ► *Minimize* interchange and scheme costs
- Reduce deployment costs of POS devices
- ► **Lower** processing costs
- ► *Improve* effectiveness of services processes
- **▶ Reduce** risks



Selling more by automating the Customer Journey

Worldline significantly investing in new Boarding Tools





Get triggered









- More sales leads
- Higher sign-rate
- **Board-Activate faster**

Merchant Self-Install



Show interest



Get installed





Become *customer*





Next Generation Acceptance Platform

The first « Truly X-border & Omnichannel » Acceptance platform

POS



PCI P2PE



Offline capabilities+ Terminal "agnostic"



Local payment means



Less certification



Global standards (Nexo)



Vertical sector support

Omnichannel



Omnichannel customer interactions



Multi-acquirers & dynamic switching



Tokenization



Analytics & business intelligence



Fraud protection



Extranet, reporting & dashboard



Support



E-Commerce







Payment

Payment channels



European/Global local payment means



Local currencies & languages



Shopping car plugins



Vertical sector support





Merchants want to increase consumer spending

Digital Retail services to upgrade the payment experience

Shopper Marketing Taxonomy

	Displays & In-Store Advertising	Deals	Relationship Marketing	Social Media	Search	Thematic content	Apps	
	Ψ	¥	Ψ	Ψ	↓	V		
Platforms	Off-Shelf Display/ Advertising	FSI/Circular	Direct Mail	Branded Communities	Sponsored Results	Blogs	Price Comparison	
Pla	On-Shelf Display/ Advertising w	Rebates	Newsletters	Product Reviews	Product/price Comparison	Microsites	Store Locator	
	Packaging/ Merchandising	In-Store Coupon w	Access to Offers/ Events/Samples w	User-Generated Content	Mobile Search w	Retailer Sitelettes	Barcode Scanners	
	In-Store Sampling	Coupons at Checkout w	Personalized E-Mail w	Social Shopping	Product Availability	Short-Form Video	Shopping List	
	In-Store Events w	Printable E-Coupons w	Text Messages / Sms w	Word-of-Mouth Marketing	Virtual Display	Digital Magazines	Shopping/ Purchase w	
Vehicles	In-Store Video	E-Circulars	Personalized Storefront	Micro Sponsorships		2-D Barecodes/ QR Codes w	Product Research	
	Digital Kiosk/ Interactive Display w	Direct-to-Card Coupons w		Social Gaming		Interactive TV/Apps w	Product Availability W	
	Handheld Scanners/ Smart Carts	Mobile/Location Based Deals w				Augmented Reality w		

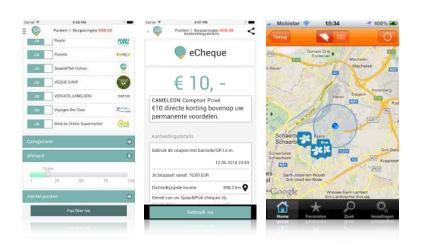
Source Industry Interviews: Booz & Company analysis





Merchant Wallet as a service

An "Uber Like" experience for any merchant



- A one-touch payment
- An enhanced shopper experience across all channels
- Without any compromise on the security level

Other Value added Services



Increase value for Merchant

Verticalisation of offering

Increase Merchant engagement

Value client data Drive additional service revenues



Terminals Services for Merchants

A Secure Digital "Point Of Interaction" between merchant and consumer



Next generation Android-based terminals





Increase value for Merchant

Verticalisation of offering

Increase Merchant engagement

Value client data Drive additional service revenues



PSD2 - Account information and payment initiation services

Offering secured account-based payments



Enabling merchants to accept credit transfer as payment

A quick and simple implementation of credit transfer with same service level



Secured payments with no compromise on user experience

A payment guarantee for merchants, better risk-based assessment to reduce fraud rates, and efficient dispute management.



Offering value-added services for end-users

Merchants can enrich their offer with **additional services**, such as insurance, credit lines, support in case of chargeback request, etc.

PSD2 as a service

Solid commercial pipe lead by large retailers

"Direct to Merchant"
or "White Label" business models

Opportunity for instant payments

Drive future service revenues



DRWP acquisition – A truly Global PSP

To strengthen our omnichannel acceptance strategy

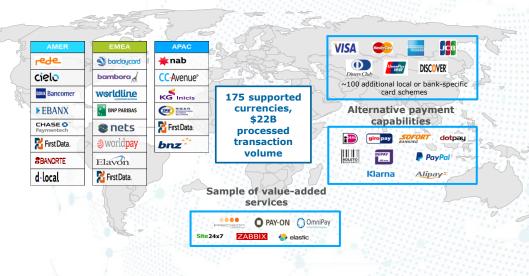
Differentiators for Online Merchants

- Single Scalable Solution
- Flexible Processing Models
- Local Market Knowledge
- Service to All Major Card Schemes
- True GLOBAL Experts
- Speed-To-Market
- Robust Acquiring For Emerging Markets
- Fraud Management from ACI ReD Shield

120 employees **200** countries transacting €37m gross revenue 2016

Direct processing partners

Card network capabilities





DEEP EXPERTISE GLOBAL REACH





DRIVE GROWTH



Accelerating our ambitions & creating more value

Leveraging combined assets



- Global customers base to cross-sell Worldline products
- Collecting and Remittance capabilities to enrich Worldline acquiring portfolio
- Robust platform to accelerate the development of Worldline Next-Gen Acceptance Platform
- E-payment Product offering to cross-sell to Atos and Wolrdline Global customers

worldline

- Local customers base to cross-sell the DRWP solutions
- Tier1 and Tier2 multi-channel customer base to enrich current offering
- Pan-European acquiring (V/MC/JCB/CUP/Diners) to be promoted at DRWP merchants
- Value-added services (tokenization, digital services, marketplaces, ...) to cross-sell to DRWP customers



Leverage Worldline and Atos salesforce to push this newly acquired functionalities to our premium brand



Integrate complementary platforms into one roadmap



Zoom on India

Deepak Chandnani

CEO of Worldline, South Asia and Middle East



India - A big & young country

With a high rate of technology adoption

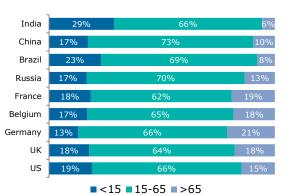
1.3 bn people, **377 mn** under 15 years of age

26% internet & smartphone penetration up from 2% ten years ago

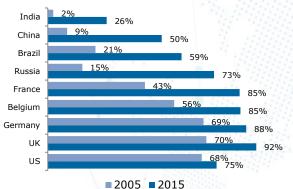
79% mobile penetration up from 8% ten years ago 1 bn+ mobile connections

Over c.70% of consumer payment transactions still in cash, compared to 20-25% in developed economies

Age distribution of population (2015)



Internet Penetration



Mobile Penetration



Source: World Bank, BCG-Google



Worldline: Largest Acquiring Processor in India

Acquiring

- Partner to 13 of 16 public sector acquiring banks in India
- Partner to 11 of 17 private banks

Issuance

- Processor for 12 banks in India including private, public sector and cooperative banks; issuance processor for partners in the rest of South Asia
- Issuance and loyalty management partner to three of four major fuel retailers in India
- Issuance and private label card management partner to Edenred and Sodexo, two of the largest international food & corporate service companies

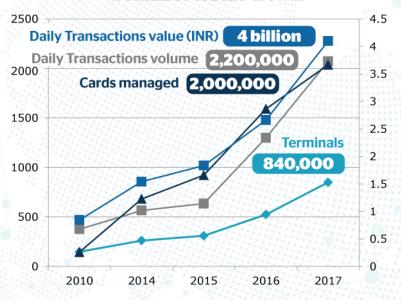
Value Added Services & Others

- Dynamic currency conversion provider to leading hotel chains including Accor, Marriott, Taj
- EMI solution provider to multiple issuing and acquiring banks and major OEMs including Samsung and LG

~30% Worldline market share in physical acquiring

385K+ EDC additions by Worldline in 10 months since demonetisation (Aug'17)

Worldline Portfolio Growth





Changes in payments industry going forward

Industry in consolidation phase – muted growth after spurt

Demonetization

- Notification on 8th November 2016, notes representing 86% of the currency in circulation demonetized
- Electronic payments saw an immediate and sustained spike

Post Demonetization

- Immediate growth in transactions and terminals
- 1.3 mn terminals added in 9 months after demonetization, total 2.8 mn terminals (Jul'17)

Going Forward

Source: Reserve Bank of India

- India attracting large, global, non-traditional players (Google, Samsung)
- Two forks in development:
 - **Urban:** Frictionless, UX driven cutting edge payment solutions
 - **Rural:** Govt. continuing to push industry towards inclusion growth in low-cost devices, QR acceptance; plans on Aadhaar/biometric authenticated payments

CC/DC monthly txns at POS (mn)



- 2 5 2 5	111				 					
juil16	août-16	sept16	oct16	nov16	janv17	1	7	7	juin-17	100



Priorities for India Acquiring

Maintain Leadership in POS acquiring

Enhanced delivery through investment in technology

Participate in govt. initiatives

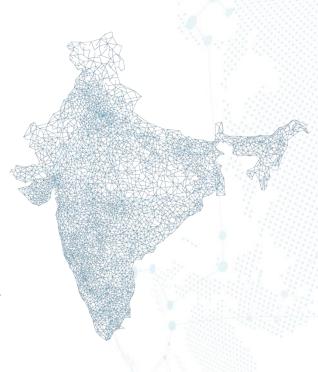
 WL live with newly launched initiatives (BharatQR); development underway for others (UPI, Aaadhar)

Bring special solutions to market

- Fraud & risk mgmt. services being extended to more banks
- Electronic toll collection: Govt. planning to rollout to 300+ toll plazas

Internet & Mobile focus

 Segment specific approach for profitable, sustainable segments (govt, education)



Value Added Services & Others

Continuously **Upgrade technology for scalability, innovation**

- Thin client being rolled out: terminal independent acquiring architecture to reduce service cost and enable key features
- Omni channel Integrated applications

Product Focus

- Enhance/Add to features of existing products
- Import WL global solutions; continue local innovation



MRL POSNet / Target Snapshot

- Founded in 2008, HQed in Chennai in India
- MRL Posnet is a Merchant services and Acquiring PaaS Solution provider
- Proprietary next-gen low-cost terminal management platform offered via various bundles
 - "Merchant services" = End-to-end acquiring services for merchants + merchant support + underwriting risk
 - 2. "MRL Pay" = Terminal management platform for banks and aggregators
- Strong tailwind from demonetization in India
- 141 FTEs

c.100k *terminals*under Merchant Services mngt

New POS contract for provision of

low cost terminals

18
Partners banks
for Merchant Services

~83mtransactions

processed
(Q118 annualized)

€1.3bn

Transaction Value

Processed (Feb 17)



MRL POSNet / Strategic Rationale



Opportunity to leverage and reinforce Worldline strong development on Indian market with a complementary asset



Gain access to low cost terminals and terminal management solution adapted to Indian market evolution and developed by a high skills technical team



Gain access to new market segment (Small and Medium Banks)



Opportunity to lower Worldline India cost base and gain further scale on our local processing platform



Build "Go-To-Market Alliances" with banks

Growing demand to join forces in products, innovation and sales



Bank alliances to create value for partners

Concrete examples

Combining our assets to propose unique bank-branded offering:

Worldine allows customer value maximization, value differentiators creation, scale achievement while leveraging partners' respective strengths





Resells Worldline terminals and acquiring services





Resells under bank name. Focus on pricing and simplifying offer



Commercial alliance/JV





Resells under bank name. Focus on joint sales forces and innovation



Key points

- 1 A much stronger Merchant Services business
- + c.€100m revenue acquired since 2016 (Paysquare, KB, DRWP, MRL Posnet)
- New developed and acquired assets (NGAP, Merchant wallet, DRWP, MRL Posnet)
- Renewed management with more global organization

- 2 Numerous growth levers for the next three years
- Much better exposure to higher growth countries for MS: Germany, CEE, India
- Revenue synergies out of our acquired businesses
- New offers and products ready to go to market
- Many strategic discussions with numerous Banks across Europe

Merchant Services ambition is to be a structural driver for Worldline growth



Capturing the opportunities from the changes in the payments world

Michael Steinbach
Managing Director
for Financial Services
& CEO equens Worldline





Financial Services

Connecting payers and payees via any type of electronic transaction



Issuing Processing



Acquiring Processing



Account Payments



Digital banking

€ 689 million
Revenue Pro forma*

€151 million OMDA Pro forma* **250+** Banking clients

c. 10 billionPayment Transfers
processed per year

c. 7.5 billionPOS and ATM transactions processed per year

c. 100 million Cards under management

Key points

- 1 Fundamental payment market changes create new outsourcing opportunities
- Financial Services uniquely positioned to grow in Europe and beyond
- Ahead of plan in building the largest and most efficient industrial processor
- Great momentum for current business and innovative digital transformation services

Strong revenue and profit growth: towards 30% OMDA in coming years



Market changes

Key industry drivers result in multiple business opportunities for outsourcing and licensing



Fundamental change in payments market

Shifting from mature local to competitive international markets









- Continuous launch of new payment experiences for consumers
- Standardization of underlying processing infrastructures

Digital transformation from regional to global payment processing markets



New outsourcing opportunities emerging

Driven by pressure at financial institutions to reduce cost and capex

- Non-differentiating payment infrastructures of banks still require substantial cost and capex
- Adapting existing infrastructures/organizations to new market needs is a challenge
- Creating **new** outsourcing (especially in Europe) and software licensing **opportunities** (APAC)

 Financial Services sales pipeline is filled with multiple new outsourcing opportunities "Working with a single provider that covers the entire payments value chain enables us to reduce costs and complexity significantly"

Quote from Degussa Bank (March 2017)

Sales pipeline also includes key opportunities for payments outsourcing at some tier-1 banks across Europe



Uniquely positioned to grow

Our scale, scope, cost structure and geographic reach give us a strong competitive position



We are in the proximity of our key clients

Strong relationships with many tier-1 banks, often spanning decades of service

Europe

Belgium Estonia Finland France Germany Italy Latvia Lithuania Luxembourg Spain

Rest of world

The Netherlands

United Kingdom

China Hong Kong India Indonesia Malavsia Singapore Taïwan









BNP PARIBAS





citi

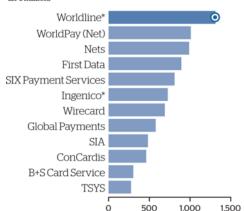


The biggest payments processor in Europe

Leveraging its scale to create a superior cost structure

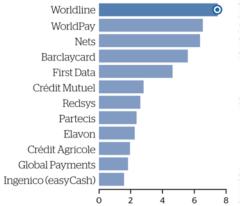
Payment service provider ranking in EU 2016 European turnover

(in € million)

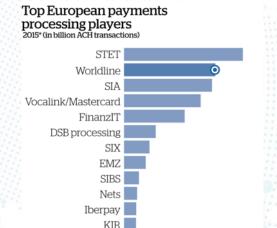


* European turnover excluding payment terminal revenue Source: Worldline analysis

Top European card acquiring processing players 2016 (In billion POS transactions)



Source: RBR, BIS, McKinsey payments practice, Press



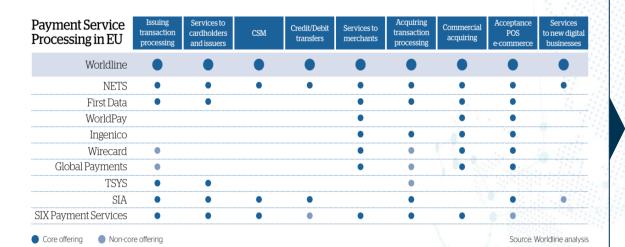
* Includes cards transactions (not seperable in statistics)
Source: RBR. BIS. McKinsey payments practice. Press



We have a complete service portfolio

Full value chain coverage for cards, account payments and digital banking

Equens Merger adds Account Payments to core



Good complementarity

Examples:

- Instant Payments contracts with 3 major banks (NL): Worldline's iDEAL processing for these banks gave us a USP
- Mobile (P2P) solution for Rabobank which uses iDEAL infrastructure of Worldline
- Mobile (NFC) solution to be launched for German Postbank



We support various deployment models

Fit to all client sourcing strategies ranging from software licensing to BPO





Intellectual Property in payments solutions

Processing and storage in payment certified data centers

Use our application expertise in client environment

Full use of payment experts and knowledge











Tailored engagement

Deployment model Software Licensing offered by Worldline only, while both Worldline and former Equens have extensive experience in the other deployment models



We are shaping the payments ecosystem

Merger with Equens boosted relations to payments bodies



Influential participant shaping the payment ecosystem on local and global level, such as

- ECB and EPC work groups (e.g. ERPB, TIPS)
- Standardization bodies (e.g. SWIFT, ISO, IPFA)

Strong relations with lead supervisor Dutch central bank (coming from supervising our critical infrastructures)



Industrial plan

Building the leading and most innovative payment processor in Europe (and beyond)



Vision behind our industrial plan:

Building the leading and most innovative payment processor in Europe

Key goals of industrial plan		good progress made
Enhance profitability and competitiveness	:::	Synergy plan equensWorldline progressing well
Gain scale in core processing (drive consolidation in payments)	:::	Several (confidential) outsourcing deals currently being negotiated
Expand geographic footprint (in Europe and beyond)	***	Acquisition of FD Baltics (more opportunities in pipeline)
Delivering new and innovative payment services	***	Open Banking, Instant Payments and Digital Identity



Synergy achievement is progressing well

55% of 2018 synergy target to be realized by the end of 2017

- Execution of synergies progressing faster than originally planned
- Out of total synergy target of €45m (end 2018) already 55% to be realized by end 2017
- Host infrastructure for cards processing fully refreshed and re-insourced in H1 2017
- Number of **subcontractors** reduced from 8.8% to 6.3% of direct workforce
- Top-25 supplier contracts have been reviewed and renegotiated



Baltic acquisition perfectly fits in industrial plan

Expansion to Baltics combined with deeper relations to Nordic banks

Nordic expansion strategy boosted by FD Baltics acquisition

Expanding our geographic presence

- #1 in Latvia
- #1 in Lithuania
- #2 in Estonia

... while deepening current relations with Nordic banks

Major FD Baltics clients include SEB, DNB, Danske Bank, Nordea

... and contributing to our financial performance

- Strong OMDA margins (materially above Worldline's)
- Synergy potential around:
- o Cross-sell Worldline's innovative product portfolio
- Converge platform roadmaps
- Leveraging cost competitive payment expert pool



Market solutions

Shaping and creating the platform economy of banking and payments

Alessandro Baroni

equensWorldline Chief Market Officer



Unique positioning in pan-European processing

Allowing Worldline FS to support banks capturing new market opportunities







Digital Identity

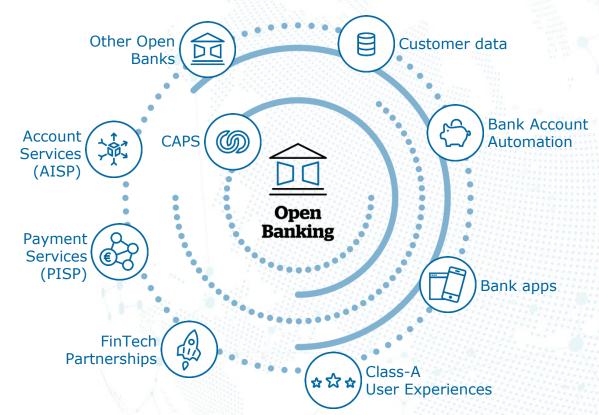
Shaping and creating the platform economy of banking and payments



Open Banking

PSD2 is, in essence, about innovation

Opportunity to give the bank account a whole new central position in future services



PSD2: Payment Services Directive-2, AISP: Account Information Service Provider, PISP: Payment Initiation Service Provider, CAPS: Convenient Access to Payment Services



Expert partner in the new financial landscape

Allowing banks and third-party providers to reap the benefits

Strong portfolio of services covering the whole value chain (banks, merchants, FinTechs, etc.)...



XS2A Bank Services



XS2A Third Party Services



CAPS Services



Trusted Authentication



API Services



Digital Banking Platform



Authentication Process Management

...and sales activities well underway

- 100 client engagements, 43 concrete leads
- Strategic partnerships with Apigee and Fidor

XS2A: Access to Accounts, CAPS: Convenient Access to Payment Services, API: Application Programming Interface



Instant Payments

We believe instant payments are going to **revolutionize** the way Europeans pay

Challenging incumbent payment means





















We offer a seamless transition

Instant payments services integrated in our mass payments platforms



Our key differentiators allow for a seamless transition from batch to instant

- Resulting from earlier started strategic program Payments 2.0
- Experience in 24/7 high-performance infrastructure (cards)
- Single platform processing batch and instant payments



Infrastructure is in place, testing in progress

Three major Dutch banks selected equensWorldline as their provider

equensWorldline signs up three Dutch banks for Instant Payments projects

04 September 2017 | 3886 views | 0 Page Source: equensWorldline

Bezons, Worldline [Euronext:WLN], European leader in the payments and transactional services industry announces that its subsidiary, equensWorldline SE, was selected by three major banks in the Netherlands as their infrastructure provider for Instant Payments.

Source: Finextra, 4 September 2017

"Instant Payments are the future in payments and ING wants to offer a superior solution to its customers.

We selected equensWorldline because of their positive track record and flexibility in supporting the Dutch market."

Quote from ING (Sept 2017)



Digital Identity

Accelerating demand for digital services

Digital services depend on strong seamless authentication and cybersecurity

Growth further fuelled by various legislations and regulations





Partner in the growing digital identity market

Liberating parties from the complexity of the e-identification process

A suite of key e-identity solutions fulfilling the need for assurance...



e-Identity



Access Control Server



Authentication Process Management



Trusted Authentication



Digital signature



Digital archiving

...and a good foundation for commercial success

- Not starting from scratch: already available services are combined with emerging services
- Proven track record on e-Identity:
 e.g. iDIN and Dutch Tax agency
- Several client projects throughout Europe in the pipeline



From Good to Great

What makes us good?

- Leading payment processor
- Complete and competitive service portfolio

What makes us great?

- Creating differentiating solutions by combining our existing with new and innovative services
- Example: trusted authentication is a service reused in several market solutions, including open banking, digital identity and digital banking

Market benefits







Insummary



Key points

- 1 Fundamental payment market changes create new outsourcing opportunities
- Financial Services uniquely positioned to grow in Europe and beyond
- Ahead of plan in building the largest and most efficient industrial processor
- Great momentum for current business and innovative digital transformation services

Strong revenue and profit growth: towards 30% OMDA in coming years



Bringing payment and regulation expertise to new markets

Olivier Stuckens
Managing Director for
Mobility & e-Transactional Services





Mobility & e-Transactional Services Bringing payment and regulation expertise to new markets



Trusted Digitization



eConsumer & Mobility



e-Ticketing

€ 369.6 million 2016 Annual Revenue €51.5 million **OMDA**

Serving **C. 350** customers on various industries

2 million + connected objects in 130 + countries

25 million + contactless smart cards issued for urban transport

Bringing payment and regulation expertise to new markets



Worldline core capabilities

- Capture in real-time high volume transactions
- Authenticate and secure
- Process business critical bi-directional transactions
- Archive (fraud management, regulation)

2

Customer needs

- From Paper to Digital
- Customer **Engagement** digital revolution
- **Secure** business critical transactions
- **Comply** with regulations

3

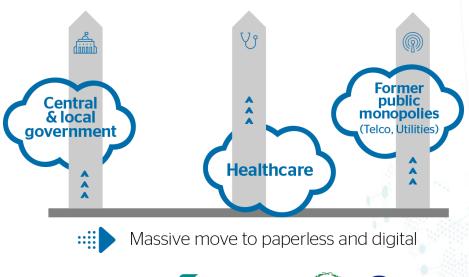
Our main business development focuses

- Paperless secured systems demand
- IoT and Payment
- Digital Ticketing



Focus 1: Trusted Digitization for regulated sectors

Highly regulated markets embracing digital transformation

















Medication billing program in Argentina **140 million** transactions per year



Legal archiving of **50+ million** secured documents and e-contracts

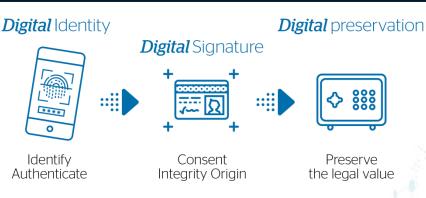
Omni-channel Contact solution used by **30,000** agents



Focus 1: Trusted Digitization for regulated sectors

Beyond payment authentication

Worldline Trusted Digitization



Worldline Secured Cloud Contact Center



2017-2019 growth plan

- Leverage our expertise in critical systems to gain new projects (e.g. SAMU)
- Expand existing offers to **new geographies** (e.g. Nordics)
- Target **Financial Sector** benefiting from equensWorldline footprint
- Innovate with new value propositions like Payment IVR, Chatbots & AI and Blockchain









Focus 1: Trusted Digitization for regulated sectors eIDAS regulatory factor

eiDAS aim: creating an internal market for **regulated** electronic identification, authentication and trust services in the EU.



Worldline

- To become **Trust Service Provider** at the European level,
- Ideally positioned to capture the growing demand for paperless secured systems, such as the ones already operated:











Worldline addresses e-ID schemes with **millions of users** and **billions of authentication transactions**, addressing a major challenge for regulated businesses (eIDAS)



Focus 2

Internet of Payment Things supporting Digital Transformation



Niels De Schutter

Director of Business Division Connected Living & Mobility



Focus 2: Internet of Payment Things supporting Digital Transformation

Extensive business experience and vertical expertise in IoT:

WL Connected Vehicles



Large European OEM

WL Connected HomeB/S/H/ **gorenje**



More than 2 million connected objects in over 130 countries

WL Industrial IoT SIEMENS Dräger

Analyst recognition for Worldline IoT platforms as part of



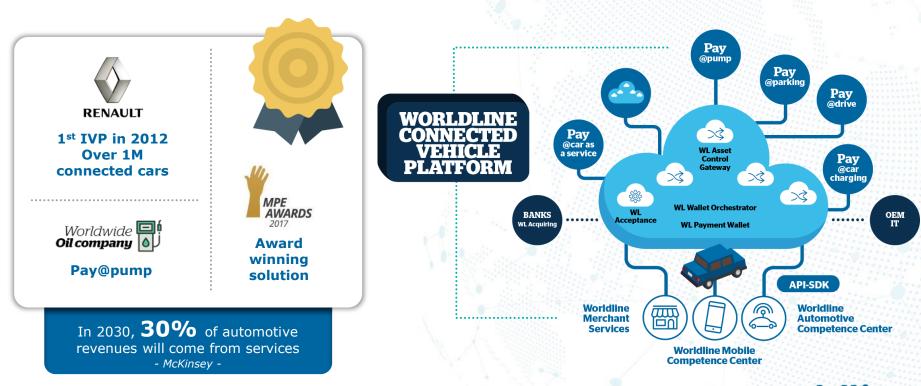


Integration of connectivity with payment leveraging Worldline Market leadership for Wallet Solutions

> 15 years experience in connecting industrial devices



Focus 2: Internet of Payment Things supporting Digital Transformation: Worldline In-Vehicle Payment





Focus 2: Internet of Payment Things supporting Digital

Worldline 2017-2019 growth plan to capture IoT market opportunities

MANUFACTURING

- Grow **volumes** on existing platforms Win new business thanks to convincing credentials and focus on After-Sales transformation with **Industrial IoT**.

FINANCIAL SERVICES (INSURANCE, LEASERS)

2 Connected Vehicles offering

SMART HOME STAKEHOLDERS

- Connected Home offering
 - Leveraging public cloud partnerships

LEVERAGE

 Atos' sales force and benefit from Atos Codex integration
 Partnerships, with key players in focus verticals (e.g. Siemens, Continental, Here)

BUSINESS REINVENTION

Evolution towards new CUSTOMER centric, SERVICE oriented business models

(e.g. pay-per-use,pay-how-you-drive)

70%

of value enabled by IoT coming from B2B McKinsev

91M homes in Europe & North America will be smart by 2020 Berg Insights

Industrial IoT market will grow at a CAGR of 21%, reaching

\$123,8 Billion in 2021

IndustrvARC

Usage-Based Insurance

Market to reach \$123b globally by 2022 Allied



Focus 3Digital Ticketing

James Bain

Director of Business Division e-ticketing



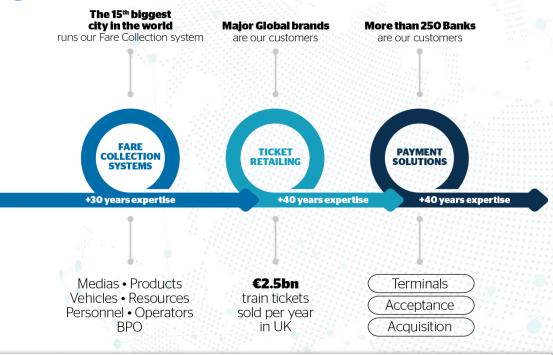
Focus 3: Digital Ticketing

Key provider to Transport companies for:

- Ticketing,
- e-commerce,
- revenue settlement
- open payment solutions

Worldline payment backbone and transportation regulation expertise provides market differentiator

- +40 years Transport Market experience
- +€16bn of travel tickets currently sold p/a











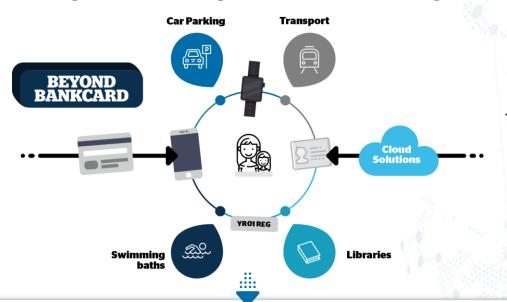






Focus 3: Digital Ticketing

The Digital Convergence in eTicketing



Digital Ticketing market

to grow at a CAGR of 19.7% during the forecast period 2017–2023 to aggregate

\$14.19b by 2023

Infoholic Research

Major market trends

- Digital Convergence of ticketing and payments.
- Combination of ticketing and contextual data
- AI and mobile integration
- Multi-modal passenger transport.

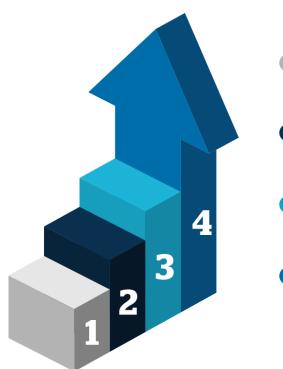
Key investment areas providing foundation for growth:

- Tap2Use open payment,
- Automated Fare Collection
- Mobility solutions integrated with Worldline payment backbone



Focus 3: Digital Ticketing

2017-2019 growth plan



Secure large deals as we have with Dortmund region, ambition is ~€400m TCV in coming three years

Global expansion through current customers including **global transport operators** and taking advantage of market dynamics

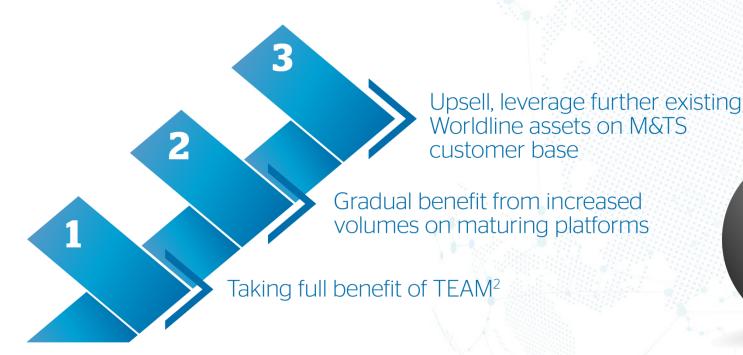
Partnership sales generation through strategic partners including payment schemes

Integration of Worldline products to create multi-modal offerings including end to end journey payment and settlement across all operators



Profitability

M&TS is targeting mid-teens OMDA%, improving over the period







Key points

- Innovate on use cases and technologies core to the convergence of the historical payment markets and selected highly regulated sectors
- 2 Strong momentum of business fundamentals on our 3 main focuses
- Leverage further global footprint to pursue international roll-out
- Take advantage of the continuously growing digital volumes on our platforms

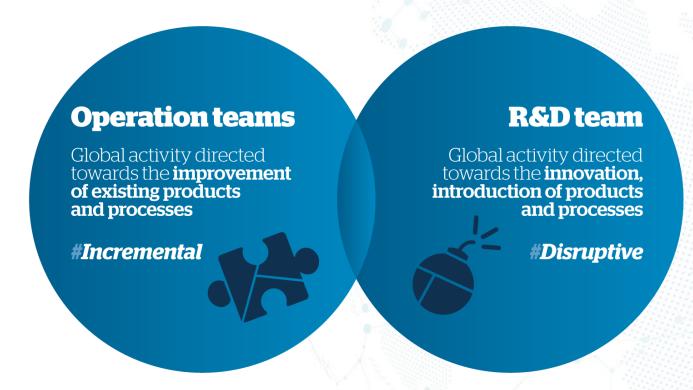


Innovation @Worldline

Nicolas Kozakiewicz
Head of Research & Development
and Innovation



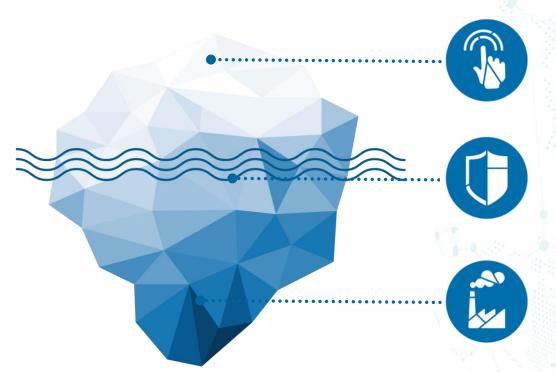
Innovating @Worldline





Focus R&D

3 axis of focus



The most visible part:
The User eXperience
To master new usages

The Worldline DNA:
Trusted Services
To secure transactions

The heart of Worldline services:
High Processing & Volumes
To make the most of Data



R&D Master Tracks



Authentication

Biometry, fingerprinting...



Security

Cryptographic tools, Secure Elements...



Blockchain

Financial market and other markets...



User Experience / Physical to Digital bridge

Beacons, geolocation, Digital Signage, Video Processing...



Data Analytics Machine Intelligence

Fraud Detection Time series...



Personal Assistant

RT Analytics, remote & embedded processing, User interaction, Privacy...



New means of Payment

Wearables, Zero Effort Payment, P2P, Instant payment...



Leveraging industrial and university partnerships





































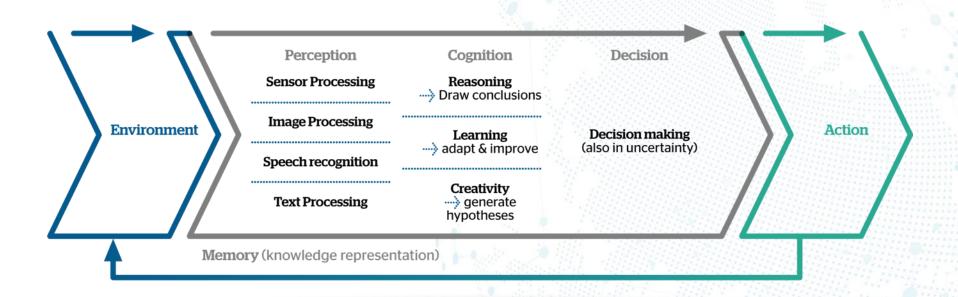








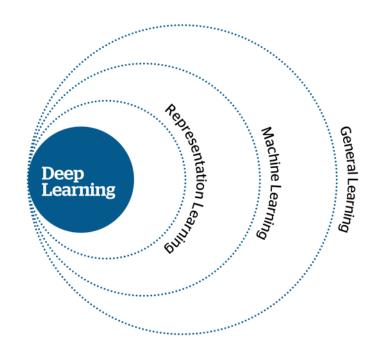
Artificial Intelligence

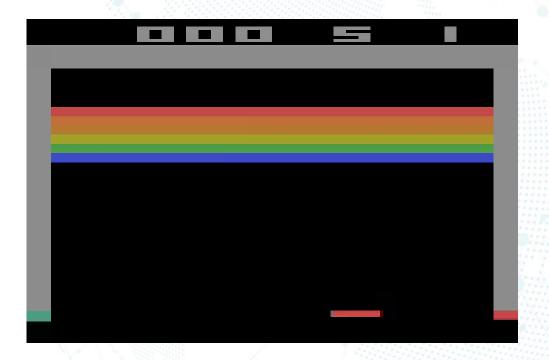




From Perception to Decision

Deep learning, the magic tool!







Let's Zoom on Authentication



Biometrics authentication

Definition: The automatic identification or verification of living individuals by using their physiological and behavioral characteristics

Classification		Innovation
Physiologic Digital fingerprint, Iris, Face Vein, DNA	Behavior Voice, gait, swipe	Mix biometrics (Multimodal authentication) to increase accuracy to Industrial level,
Active Requires a voluntary action from user	Passive Doesn't require a voluntary action from user	



Let's Zoom on Blockchain





Blockchain is the new multi-market **trust-aceable protocol** for End 2 End Digital Services



Word of CAUTION

Blockchain may not be what you think it is...

All about crypto-currencies
All about All about crime and hacking

It's a very **powerful protocol** that **alleviates problems** and **enables services**.





Word of CAUTION

Words are not always what they seem...

Bitcoin (and Blockchain) are prone to using words that are embedding more expectations than they actually mean:

- <u>Ledgers</u> do NOT always bear <u>Account</u> Numbers
- Miners do NOT always dig to unearth new Gold
- Consensus does NOT always mean a majority
- Oracle does NOT always mean giving advices





One size never fitted all... BC abides to that rule













Blockchain all over

Transports
Financial
Services
Governance
& Voting

Music Healthcare

Energy Insurance

Internet **Media** of Things

















Wallet Payment app

SNAPSWAP



Transaction Processing Requirements

- Instant transactions
- Fiat currencies
- Scalability to 00'M users
- Currency exchange on the fly
- Rules and Limits
- KYC considerations
- Risk management Solution







Snap Swap use-case





eHealth Use Case



Link authentication to real time information





Let's Zoom

on User Experience



After the Retail Digital Transformation







Account scan to enter



Tracking & location of persons



Mapping & location of items



Picking detection



Exit & Purchase (self) check











Identification

Authentication

Facial tracking



Wifi Beacons



Indoor location



Image

Hand detection



Infrared



Mobile app

Product recognition

Gesture

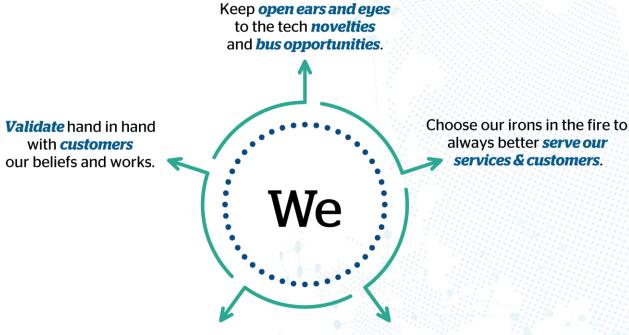


RFID/NFC/BT tags

Mobile payment



To conclude



Manage the **outside sourcing** and **internal build** to **optimize results**.

Work at the *vertical tech* angle and the *horizontal global one*.



People excellence supporting the company's expansion

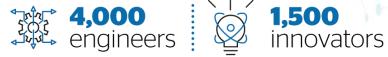
Patrice Gry Head of Human Resources



People excellence at the heart of everything we do



8,800+ Worldliners **80%** of newcomers are graduates digital natives





☆☆☆ 12 years of Average Seniority

☆☆ 500 apprentices & long-term trainees

☆☆ 650 young Worldliners/year

☆☆ 800 newcomers/year

☆☆☆ 23% Share plan participation

☆☆ 92% French Happy Trainees rating

☆☆☆ 5% attrition rate

>2,500 /year dedicated & unique payment certifications





3 key differentiating HR assets supporting the company's expansion



A strong power of attraction and sense of belonging

Highly developed family spirit

Strong professionalism



A proven know-how in people's integration

Day 1 organization readiness

Seamless onboarding

Talents retention



A recognized expert network

Top notch technological competencies

Innovative mindset

Knowledge sharing



A strong power of attraction and sense of belonging



A 45 year history of innovation deeply rooted in our people DNA



A unique range of professions thanks to our presence along all the payment value chain



"Build your career, grow with us"

Internal first!



Attracting and retaining the best talents &





A proven know-how in people's integration



Highly skilled complementary teams

on a new journey







HR proven methodological support and processes

- Preparatory roadmap
 - Dedicated toolkit
- Internal communication and change management plan
- Streamlined integration tracks
- Tailor-made Wellbeing@Worldline program







The constantly enriched Worldliners' family energizing the group expansion dynamic





The Worldline expert community

Allowing business development, innovation and design of differentiating solutions



Organization

- Structured community
- 8 expertise domains
 - 4 expertise levels
- Led by Worldline CTO
- Animated by a dedicated Management committee
 - Fostering networking and exchange



Experts

- Selected, identified, trained
- From R&D, operations or business
- Representing Worldline
- Dedicated career path





Events & awards

- Bi-Yearly Experts Day
- International TechForum
 - Internal innovation contests
- Yearly awards ceremonies

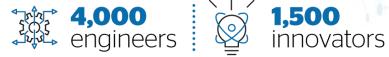
••• Experts and Talents at the core of the incentive policy &•••



People excellence at the heart of everything we do



8,800+ Worldliners **80%** of newcomers are graduates digital natives





☆☆☆ 12 years of Average Seniority

☆☆ 500 apprentices & long-term trainees

☆☆ 650 young Worldliners/year

☆☆ 800 newcomers/year

☆☆☆ 23% Share plan participation

☆☆ 92% French Happy Trainees rating

☆☆☆ 5% attrition rate

>2,500 /year dedicated & unique payment certifications



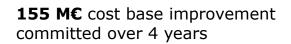


TEAM2

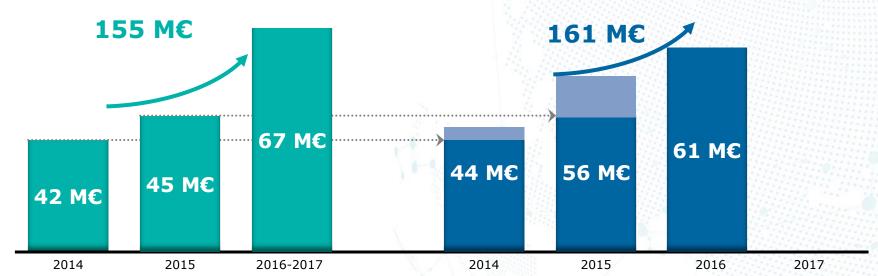
Eric Heurtaux Chief Financial Officer



TEAM program delivered 1 year ahead of plan...



44 M€ captured in 2014, **56 M**€ in 2015, 2016 ending at **61 M€**, for a **161 M€** total in only 3 years





... and supported a deep dive transformation of the company with concrete achievements



A convergent and more industrial operating model across the group



A more flexible approach of internal and external resources



A profitability and continuous cost base enhancement mindset is now part of the teams priorities



Support functions were progressively integrated



161M€ cost base improvement delivered over 3 years



Clear execution path to deliver sustainable profitable growth





Extracting full value from our industrial size and scope and driving cost efficiencies

Continuous improvement and innovative solutions

0

Pursue

consolidation

opportunities



Vehicle of transformation of the company



Secure profitable long-term growth

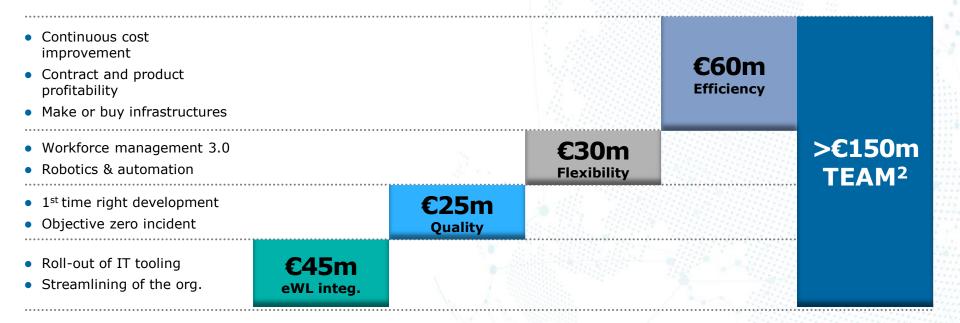
Integration of new business units (ie Equens)

Introduction of latest technologies for quick implementation



TEAM²: to drive additional €150m net OMDA in 2019

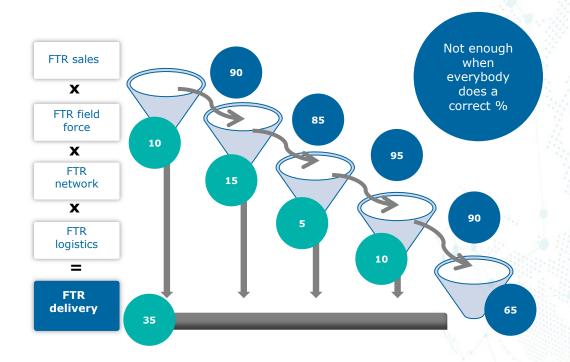
improving cost base while boosting operational excellence





TEAM² First Time Right

What is it?



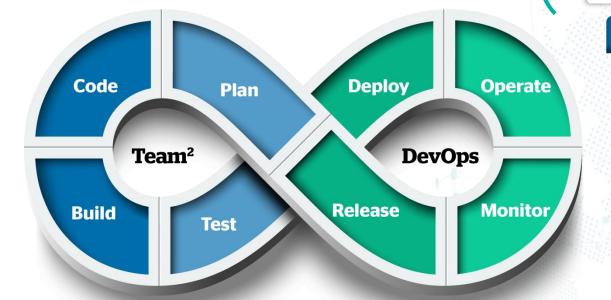


- Deliver for products to market faster, in an increasingly competitive and disrupted market with improved quality
- Involve every part of the business: Product owners, Development and Ops Teams, and Project Delivery
- Develop our employees marketable skills to improve effectiveness with work and enjoy their work



TEAM² First Time Right

What are the levers?



We don't automate

Test automation

Because

Because

We don't have time

Framework

- 1. Agile Development
- 2. DevOps Approach
- 3. Test Automation
- 4. Tooling
- 5. Training & Accreditation
- 6. Governance



TEAM² Make or Buy

Taking the best from the best



MAKE.

when we are the best positioned to deliver tailor made solution toward client needs

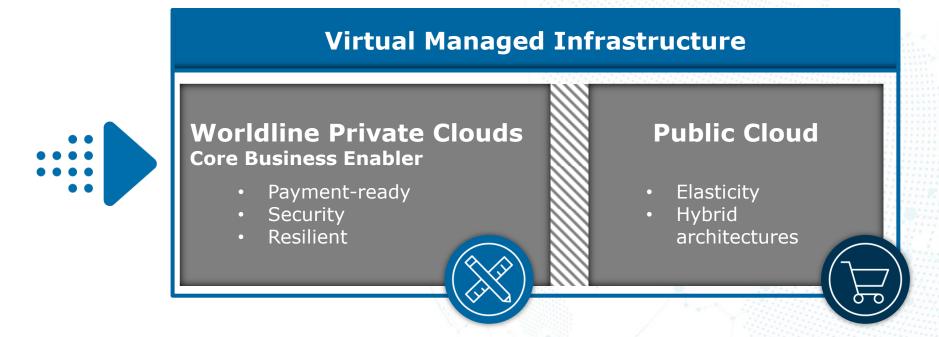
BUY

to get the best from the market offers, do not reinvent the wheel



TEAM² Make or Buy

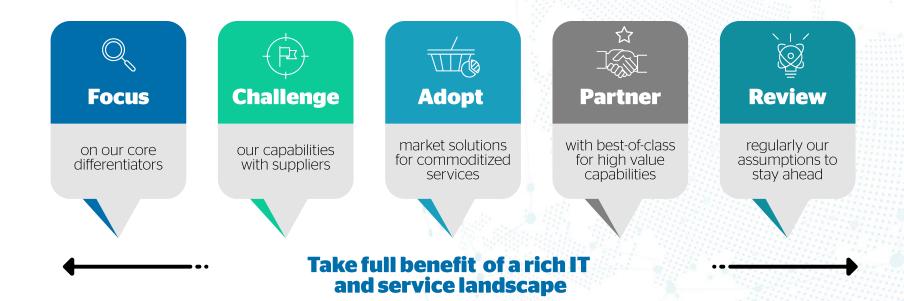
Toward a Cloud-based infrastructure





TEAM² Make or Buy

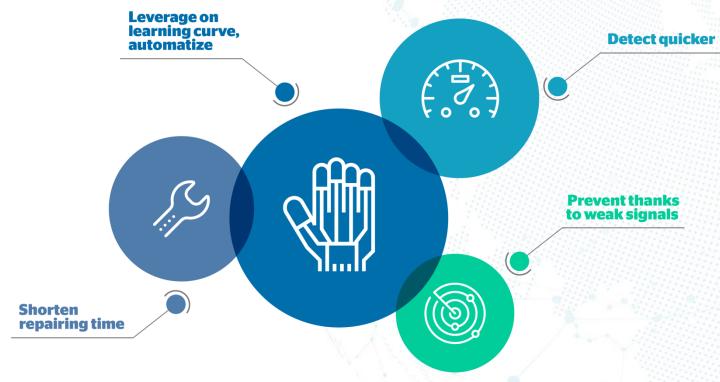
Benefiting from IT and service marketplace





TEAM² Objective Zero Incident

in a nutshell





TEAM² Robotics & Automation

NON-INVASIVE TECHNOLOGY

RPA works with existing systems, allowing leveraging of IT investments.



LOW RISK

No BIG BANG. Small, agile steps that allow control and adaptability.

FAST PAY BACK

On average, a RPA project has a payback of less than 1 year.

SCALABILITY

Right-sizing a RPA solution is easy. Add or reduce with a few clicks.



30%-70% potential saving



ACCURACY

Reliability. Continuity. Compliancy. The robot is never tired.



EMPLOYEE SATISFACTION

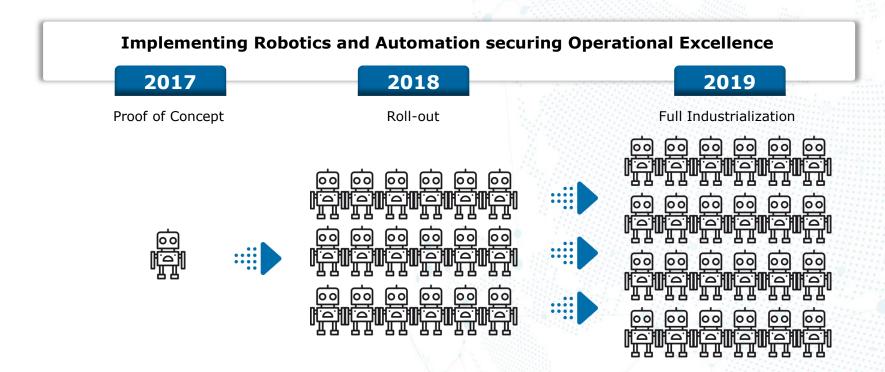
With RPA employees can focus on more interesting value-add tasks.

ANALYTICS

With RPA a wealth of performance data comes available.



TEAM² Robotics & Automation







worldline e-payment services

Corporate Social Responsibility

Gilles Grapinet
CEO Worldline





Worldline has performed a detailed CSR materiality analysis

Strategic and economic impact for the Group



Worldline CSR commitment through five objectives



Building clients' trust with fully available & secured platforms
Reinforcing value for clients through sustainable & innovative solutions



Being a responsible employer by revealing our employees' potential



Endorsing our business ethic within our value chain



Leveraging the eco-efficiency of our data-centers and offices

quantified, audited and monitored objectives within our Trust 2020 program



Worldline Contribution to the United Nations Sustainable Development Goals

EXTERNAL

Products & services











INTERNAL

Programs & policies











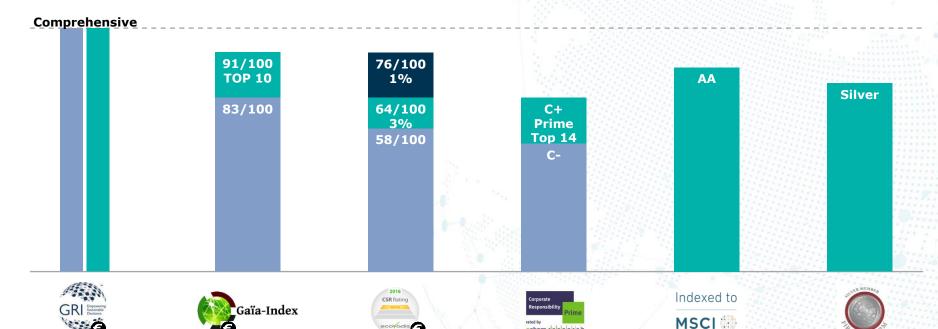




Worldline on the way to CSR excellence

The Worldline board of directors has set external performance conditions for LTIPs entirely based on audited CSR performances







MSCI rated Worldline in the Top companies

Indexed to

4SCI 🌐

LARGEST 10 INDUSTRY PEERS (SOFTWARE & SERVICES)

	CARBON EMISSIONS	HUMAN CAPITAL DEVELOPMENT	PRIVACY & DATA SECURITY	CORPORATE GOVERNANCE	RATING AND TREND	
SAP SE	•••	••••	•••	••••	AAA	\leftrightarrow
MICROSOFT CORPORATION	•••	••	••••	••••	AAA	1
Worldline SA	•••	•••	••••	•••	AA	\leftrightarrow
INTERNATIONAL BUSINESS MACHINES CORPORATION	•••	•••	••••	•	Α	\leftrightarrow
ORACLE CORPORATION	•••	••••	•••	•	A	\leftrightarrow
ALPHABET INC.	•••	••••	•••	•	A	1
VISA INC.	•••	••	•	•••	BBB	1
MASTERCARD INCORPORATED	••	••••	•	••	BBB	\leftrightarrow
Tencent Holdings Limited	•	••••	•	•••	ВВ	\leftrightarrow
FACEBOOK	•••	••	•	••	ВВ	1
Alibaba Group Holding Limited	••	••••	•	•	В	\leftrightarrow

QUARTILE KEY:

• Bottom Quartile

•••• Top Quartile

RATING TREND KEY: ← maintain ↑ upgrade ↑↑ two or more notch upgrade ↓ downgrade

↓ two or more notch downgrade



