

Paris, September 19, 2024

**DESCRIPTION OF THE SHARE BUYBACK PROGRAM**  
**authorized by the Combined General Meeting held on June 13, 2024**  
**pursuant to the delegation of the Board of Directors on July 31, 2024**

The following description of the share buyback program was established in accordance with Articles 241-2 et 241-3 of the General Regulation of the “*Autorité des Marchés Financiers*” (French Financial Market Authority).

**1. Date of the combined general meeting authorized the share buyback program and of the delegation of the Board of Directors**

The authorization granted to the Board of Directors to operate on the Company’s shares was approved by the Combined General Meeting held on June 13, 2024 (resolution 22). It was implemented pursuant to the delegation of the Board of Directors on July 31, 2024.

**2. Amount of shares and percentage of the capital held by the Company**

As of September 19, 2024, the Company owns 338.187 shares, representing 0.1% of its share capital. Those shares are fully allocated to beneficiaries of performance shares plans and stock-option plans or share purchase plans.

**3. Objective of the buyback program**

The objective of this share buyback program is to acquire 1,200,000 shares, representing 0.42% of the share capital as of September 19, 2024, in order to allocate them to the Company's main managers and employees.

The share buyback program will be carried out by an investment services provider under an independent mandate for the completion of these purchases.

**4. Buyback Program Terms and Conditions**

As of September 19, 2024, the share capital amounted to €192,707,017.64, divided into 283,392,673 shares. The General Meeting set the maximum percentage of the share capital that may be held by the Company at 10% of the total number of shares making up the share capital on the date of completion of the purchases, which amounts to a theoretical number of 28.34 million shares.

The maximum purchase price set by the General Meeting was set at €60 per share.

On July 31, 2024, the Board of Directors set the limit of this buyback program to 1,200,000 shares (for a maximum total amount of €30 million), representing 0.42% of the share capital, excluding the number of shares held by the Company.

**5. Duration of the buyback program**

The buyback program will be implemented from September 19, 2024 until October 1, 2024.