

**Information about regulated-party agreements as provided for in Articles L.225-38 et seq of the French Commercial Code**

The table below sets out (i) regulated agreements approved in prior years which continued to apply in fiscal 2023, (ii) one regulated agreement authorized and entered into in fiscal 2023 and (iii) one agreement authorized and entered into in 2024 which will be submitted for approval at the Annual General Meeting to be held in 2024.

Related-party Agreement	Date of prior authorization of the Board of Directors (and Execution Date by Worldline, if different)	Date of approval by the General Meeting of shareholders	Entitie(s) / individual(s) directly or indirectly interested and nature of the relationship with the company	Financial terms and conditions of the agreement	Miscellaneous
<b>Suspension of Marc-Henri Desportes' employment contract, Deputy CEO of Worldline</b>	July 18, 2021 (signed on July 23, 2021)	April 30 <sup>e</sup> , 2019	- Marc-Henri DESPORTES (Deputy CEO of Worldline)	N/A	<p>Marc-Henri Desportes' employment contract is suspended during his term of office of Deputy CEO of Worldline and will be automatically reactivated as soon as his term of office ceases, whatever the cause of such cessation (including in the event of dismissal for any reason).</p> <p>This agreement includes a clause concerning the resumption of seniority acquired during his term of office and a clause concerning compensation and individual and collective benefits upon resumption of the employment contract.</p> <p><b>This agreement is in the interest of Worldline insofar as it sets out the terms and conditions for returning to employment at the end of a corporate mandate in order to attract Worldline's best talents to the highest management positions, without these individuals losing, after a long career with Worldline, the rights and benefits they would have continued to enjoy if they had remained employees.</b></p>

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<b>Second Settlement Agreement entered into with SIX Group AG</b>	June 9, 2020 (signed on June 9, 2020)	May 20, 2021	<ul style="list-style-type: none"> <li>- SIX Group AG (reference shareholder of Worldline);</li> <li>- Giulia FITZPATRICK (member of the Board of Directors of Worldline, appointed upon proposition of SIX Group AG);</li> <li>- Lorenz VON HABSBURG LOTHRINGEN (member of the Board of Directors of Worldline and of SIX Group AG);</li> <li>- Daniel SCHMUCKI (member of the Board of Directors of Worldline and Chief Financial Officer of SIX Group AG);</li> <li>- Johannes DIJSSELHOF (member of the Board of Directors of Worldline and Chief Executive Officer of SIX Group AG).</li> </ul>	<ul style="list-style-type: none"> <li>• Payment of an amount of CHF 58,975,000 by SIX Group AG to the benefit of Worldline resulting from the adjustment of the purchase price as a consequence of the finalization of the closing accounts.</li> <li>• Indemnification undertaking up to an amount of CHF 2,800,000 by SIX Group AG to the benefit of Worldline resulting from the potential adverse consequences of an ongoing litigation.</li> </ul>	<p>Worldline and SIX Group AG entered into a master agreement on May 14, 2018 relating to the acquisition by Worldline of the payment services division of SIX Group AG. This acquisition was completed on November 30, 2018.</p> <p>As indicated in the 2019 Universal Registration Document (section E.8.2.1), Worldline and SIX Group still had to finalize certain post-closing actions, including with respect to price adjustment.</p> <p>The purpose of this Second Settlement Agreement is, in particular, to:</p> <ul style="list-style-type: none"> <li>• Finalize the closing accounts;</li> <li>• Confirm the finalization of the closing accounts and renounce to take advantage again of the matters which were taken into account in the final closing accounts;</li> <li>• Formalize the commitment of SIX Group AG to pay to Worldline the amount of the price adjustment (CHF 58,975,000);</li> <li>• Agree on a commitment from SIX Group AG to indemnify Worldline up to a maximum amount of CHF 2,800,000 for the possible consequences of an ongoing litigation.</li> </ul> <p><b>At its meeting dated June 9, 2020, the Board of Directors authorized the conclusion of this agreement. It was noted that it is in the interest of Worldline to conclude such agreement with SIX Group AG, its main shareholder, in order to definitively close the closing accounts and resolve some of the current topics following the acquisition of SIX Payment Services.</b></p>

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<b>Framework Partnership Agreement with Crédit Agricole S.A., Crédit Agricole Payment Services, LCL and the 39 Crédit Agricole Mutuel Regional Banks and AVEM</b>	July 25, 2023 (signed on July 28, 2023)	June 13, 2024	- Agnès AUDIER, member of the Board of Directors of Worldline and member of the Board of Directors of Crédit Agricole S.A	<p>In the first phase (2023-2024), the Framework Agreement provides for joint investments of around €80 million, financed by Worldline and Crédit Agricole, to develop products and offers and to put the Joint Venture into operation.</p>	<p>Worldline, Crédit Agricole S.A., Crédit Agricole Payment Services, LCL, as well as the 39 Regional Banks of Crédit Agricole mutuel and AVEM have entered into a framework partnership agreement (the "Framework Agreement") on July 28, 2023.</p> <p>The signature of the Framework Agreement is part of the partnership project between Crédit Agricole and Worldline, which was the subject of a non-binding exclusive negotiation agreement between Crédit Agricole S.A. and Worldline dated 18 April 2023 (press release dated 19 April 2023).</p> <p>The partnership would take the form of the creation of a joint venture (the "Joint Venture") which would be majority-owned by Worldline (50% of the capital plus one share) and fully consolidated by Worldline.</p> <p>The Framework Agreement formalizes the conditions of implementation and the operational principles of the partnership. The Framework Agreement also defines the reciprocal exclusivity commitments between the parties, the scope of the partnership and the characteristics of the Joint Venture and its relationship with the parties.</p> <p>The Framework Agreement also sets out the respective commitments of the parties under the successive phases of the partnership as described below:</p> <ul style="list-style-type: none"> <li>the first phase (2023-2024) would take the form of a commercial partnership to respond as quickly as possible to the needs of French and foreign retailers established in France, through joint commercial responses, in particular</li> </ul>

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					<p>through the creation of the Société Commune; and</p> <ul style="list-style-type: none"> <li>the second phase (from 2025) would take the form of an industrial partnership for merchant electronic payment services combining acceptance services and acquisition services, through the Joint Venture, after the Joint Venture has obtained the regulatory approvals necessary for its activity and subject to the satisfaction of certain technical conditions defined in the Framework Agreement.</li> </ul> <p>It should be noted that the implementation of the Framework Agreement - and in particular the first phase (2023-2024) - is subject to various conditions precedent (in particular authorization from the European Commission under merger control).</p> <p>At its meeting on 25 July 2023, the Board of Directors authorized the conclusion of the Framework Agreement. It was noted that it is in Worldline's interest to enter into the Framework Agreement in order to, in particular:</p> <ul style="list-style-type: none"> <li>Jointly develop offerings across the entire service value chain for French merchants (acceptance and acquisition);</li> <li>distribute its services through the Société Commune and benefit from the Crédit Agricole distribution network;</li> <li>expand its range of payment methods;</li> <li>develop new offerings specific to the French market and to further expand its merchant acquiring activities in continental Europe.</li> </ul>

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<b>Shareholders' agreement with Crédit Agricole S.A., Estey SAS and the Joint Venture</b>	March 18, 2024 (signed on March 19, 2024)	June 13, 2024	- Agnès AUDIER, member of the Board of Directors of Worldline and member of the Board of Directors of Crédit Agricole S.A	N/A	<p>Worldline, Crédit Agricole S.A., Crédit Agricole Payment Services, LCL, the 39 Regional Banks of the Crédit Agricole Group, Réunion Télécom and C2MS entered into a framework partnership agreement (the "Framework Agreement") on July 28, 2023, as authorized by the Board of Directors on July 25, 2023.</p> <p>The Framework Agreement provides for an initial phase (2023-2024) relating to a commercial partnership enabling us to respond as quickly as possible to the needs of French retailers through joint commercial responses, in particular through the creation of a joint company.</p> <p>At its meeting on March 18, 2024, the Board of Directors authorized the conclusion of the said shareholders' agreement with a view to setting up a joint venture in the form of a <i>société anonyme</i> (SA) (the "Joint Venture").</p> <p>The purpose of the shareholders' agreement signed on March 19, 2024 with Crédit Agricole S.A., Estey SAS and the Joint Venture is to organize the parties' relations within the joint venture and define their respective rights and obligations as shareholders.</p> <p>The shareholders' agreement provides for :</p> <ul style="list-style-type: none"> <li>• the conditions under which the parties cooperate within the Joint Venture ;</li> <li>• the rights and obligations of the parties in relation to the governance of the Joint Venture ;</li> <li>• the rights and obligations of the parties involved in holding and transferring the shares making up the Joint Venture's capital.</li> </ul>

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The term of the shareholders' agreement is thirty years, renewable by tacit agreement for successive ten-year periods.

**At its meeting on March 18, 2024, the Board of Directors authorized the signature of the shareholders' agreement. The Board of Directors noted the interests of creating a joint venture with the ambition of becoming a major player in payment services in France. It will draw on the Company's high-level technological performance and innovation capabilities, combined with its commercial strengths and exceptional knowledge of the French market of Crédit Agricole and its distribution network.**