

Information about regulated-party agreements as provided for in Articles L.225-38 et seq of the French Commercial Code

No regulated agreement has been authorized nor entered into during the 2022 financial year. The table below presents the regulated agreements approved in previous financial years which continued to be executed during the 2022 financial year.

Related-party Agreement	Date of prior authorization of the Board of Directors (and Execution Date by Worldline, if different)	Date of approval by the General Meeting of shareholders	Entitie(s) / individual(s) directly or indirectly interested and nature of the relationship with the company	Financial terms and conditions of the agreement	Miscellaneous
Suspension of Marc-Henri Desportes' employment contract, Deputy CEO of Worldline	July 18, 2021 (signed on July 23, 2021)	April 30 ^e , 2019	- Marc-Henri DESPORTES (Deputy CEO of Worldline)	N/A	<p>Marc-Henri Desportes' employment contract is suspended during his term of office of Deputy CEO of Worldline and will be automatically reactivated as soon as his term of office ceases, whatever the cause of such cessation (including in the event of dismissal for any reason).</p> <p>This agreement includes a clause concerning the resumption of seniority acquired during his term of office and a clause concerning compensation and individual and collective benefits upon resumption of the employment contract.</p> <p>This agreement is in the interest of Worldline insofar as it sets out the terms and conditions for returning to employment at the end of a corporate mandate in order to attract Worldline's best talents to the highest management positions, without these individuals losing, after a long career with Worldline, the rights and benefits they would have continued to enjoy if they had remained employees.</p>
Second Settlement Agreement entered into with SIX Group AG	June 9, 2020 (signed on June 9, 2020)	May 20, 2021	<p>- SIX Group AG (reference shareholder of Worldline);</p> <p>- Giulia FITZPATRICK (member of the Board of Directors of Worldline, appointed upon proposition of SIX Group AG);</p>	<ul style="list-style-type: none"> • Payment of an amount of CHF 58,975,000 by SIX Group AG to the benefit of Worldline resulting from the adjustment of the purchase price as a consequence of the 	<p>Worldline and SIX Group AG entered into a master agreement on May 14, 2018 relating to the acquisition by Worldline of the payment services division of SIX Group AG. This acquisition was completed on November 30, 2018.</p> <p>As indicated in the 2019 Universal Registration Document (section E.8.2.1), Worldline and SIX</p>

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			<ul style="list-style-type: none"> - Lorenz VON HABSBURG LOTHRINGEN (member of the Board of Directors of Worldline and of SIX Group AG); - Daniel SCHMUCKI (member of the Board of Directors of Worldline and Chief Financial Officer of SIX Group AG); - Johannes DIJSSELHOF (censor of the Board of Directors of Worldline and Chief Executive Officer of SIX Group AG). 	<p>finalization of the closing accounts.</p> <ul style="list-style-type: none"> • Indemnification undertaking up to an amount of CHF 2,800,000 by SIX Group AG to the benefit of Worldline resulting from the potential adverse consequences of an ongoing litigation. 	<p>Group still had to finalize certain post-closing actions, including with respect to price adjustment.</p> <p>The purpose of this Second Settlement Agreement is, in particular, to:</p> <ul style="list-style-type: none"> • Finalize the closing accounts; • Confirm the finalization of the closing accounts and renounce to take advantage again of the matters which were taken into account in the final closing accounts; • Formalize the commitment of SIX Group AG to pay to Worldline the amount of the price adjustment (CHF 58,975,000); • Agree on a commitment from SIX Group AG to indemnify Worldline up to a maximum amount of CHF 2,800,000 for the possible consequences of an ongoing litigation. <p>At its meeting dated June 9, 2020, the Board of Directors authorized the conclusion of this agreement. It was noted that it is in the interest of Worldline to conclude such agreement with SIX Group AG, its main shareholder, in order to definitively close the closing accounts and resolve some of the current topics following the acquisition of SIX Payment Services.</p>