

Information about regulated-party agreements as provided for in Articles L.225-38 *et seq* of the French Commercial Code

No regulated agreement has been authorized nor entered into during the 2022 financial year. The table below sets out (i) the regulated agreements approved in previous financial years which continued to be executed during the 2022 financial year and (ii) a regulated agreement authorized during the 2023 financial year which will be submitted for approval at the Shareholders' General Meeting to be held in 2024.

Related-party Agreement	Date of prior authorization of the Board of Directors (and Execution Date by Worldline, if different)	Date of approval by the General Meeting of shareholders	Entitie(s) / individual(s) directly or indirectly interested and nature of the relationship with the company	Financial terms and conditions of the agreement	Miscellaneous
Suspension of Marc-Henri Desportes' employment contract, Deputy CEO of Worldline	July 18, 2021 (signed on July 23, 2021)	April 30 th , 2019	- Marc-Henri DESPORTES (Deputy CEO of Worldline)	N/A	<p>Marc-Henri Desportes' employment contract is suspended during his term of office of Deputy CEO of Worldline and will be automatically reactivated as soon as his term of office ceases, whatever the cause of such cessation (including in the event of dismissal for any reason).</p> <p>This agreement includes a clause concerning the resumption of seniority acquired during his term of office and a clause concerning compensation and individual and collective benefits upon resumption of the employment contract.</p> <p>This agreement is in the interest of Worldline insofar as it sets out the terms and conditions for returning to employment at the end of a corporate mandate in order to attract Worldline's best talents to the highest management positions, without these individuals losing, after a long career with Worldline, the rights and benefits they would have continued to enjoy if they had remained employees.</p>
Second Settlement Agreement entered into with SIX Group AG	June 9, 2020 (signed on June 9, 2020)	May 20, 2021	<p>- SIX Group AG (reference shareholder of Worldline);</p> <p>- Giulia FITZPATRICK (member of the Board of Directors of Worldline, appointed upon proposition of SIX Group AG);</p>	<ul style="list-style-type: none"> Payment of an amount of CHF 58,975,000 by SIX Group AG to the benefit of Worldline resulting from the adjustment of the purchase price as a 	<p>Worldline and SIX Group AG entered into a master agreement on May 14, 2018 relating to the acquisition by Worldline of the payment services division of SIX Group AG. This acquisition was completed on November 30, 2018.</p> <p>As indicated in the 2019 Universal Registration Document (section E.8.2.1), Worldline and SIX</p>

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			<ul style="list-style-type: none"> - Lorenz VON HABSBURG LOTHRINGEN (member of the Board of Directors of Worldline and of SIX Group AG); - Daniel SCHMUCKI (member of the Board of Directors of Worldline and Chief Financial Officer of SIX Group AG); - Johannes DIJSSELHOF (member of the Board of Directors of Worldline and Chief Executive Officer of SIX Group AG). 	<p>consequence of the finalization of the closing accounts.</p> <ul style="list-style-type: none"> • Indemnification undertaking up to an amount of CHF 2,800,000 by SIX Group AG to the benefit of Worldline resulting from the potential adverse consequences of an ongoing litigation. 	<p>Group still had to finalize certain post-closing actions, including with respect to price adjustment.</p> <p>The purpose of this Second Settlement Agreement is, in particular, to:</p> <ul style="list-style-type: none"> • Finalize the closing accounts; • Confirm the finalization of the closing accounts and renounce to take advantage again of the matters which were taken into account in the final closing accounts; • Formalize the commitment of SIX Group AG to pay to Worldline the amount of the price adjustment (CHF 58,975,000); • Agree on a commitment from SIX Group AG to indemnify Worldline up to a maximum amount of CHF 2,800,000 for the possible consequences of an ongoing litigation. <p>At its meeting dated June 9, 2020, the Board of Directors authorized the conclusion of this agreement. It was noted that it is in the interest of Worldline to conclude such agreement with SIX Group AG, its main shareholder, in order to definitively close the closing accounts and resolve some of the current topics following the acquisition of SIX Payment Services.</p>
Partnership Framework Agreement with Crédit Agricole S.A., Crédit Agricole Payment Services, LCL, the Crédit	July 25, 2023 (signed on July 28, 2023)	Will be submitted to approval at the 2024 General Assembly to be held on the financial statements for the year ended.	<ul style="list-style-type: none"> - Agnès AUDIER, (member of Worldline's Board of Directors and member of Crédit Agricole S.A.'s Board of Directors). 	<ul style="list-style-type: none"> • During the first phase (2023-2024), the Framework Agreement provides for circa. € 80 million investments, equally financed by Worldline and Crédit Agricole, for product and 	Worldline, Crédit Agricole S.A., Crédit Agricole Payment Services, LCL, the Crédit Agricole mutuel's 39 Regional Banks, Réunion Télécom and C2MS concluded a Partnership Framework Agreement (the "Framework Agreement") on July 28, 2023.

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Agricole's 39 Régional Banks, Réunion Télécom and C2MS				<p>offering design, and the Joint-Venture implementation.</p>	<p>The signing of the Framework Agreement takes place as part of the partnership project between Crédit Agricole and Worldline, subject of an exclusive non-binding negotiation agreement between Crédit Agricole S.A. and Worldline on April 18, 2023 (press release dated April 19, 2023).</p> <p>The partnership would result in the creation of a joint venture (the "Joint-Venture") which would be majority owned by Worldline (50% of the share capital plus one share) and fully consolidated by Worldline.</p> <p>The Framework Agreement formalizes the implementation conditions and functioning principles of the partnership. The Framework Agreement also defines the reciprocal exclusivity commitments between parties, the scope of the partnership and the characteristics of the Joint Venture and its relationship with the partners.</p> <p>The Framework Agreement also specifies the respective commitments of the parties under the successive phases of the partnership as described below::</p> <ul style="list-style-type: none"> • The first phase (2023-2024) would take the form of a commercial partnership, enabling to respond as quickly as possible to French retailers' needs, as well as those of foreign retailers established in France, through joint commercial responses and notably through the creation of the Joint-Venture. This first phase of the Partnership would be implemented once regulatory approvals are obtained from relevant competition authorities, and

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- the second phase (from 2025), would take the form of an industrial partnership for commercial payment services, combining acceptance and acquisition services, through the Joint-Venture, once the Joint-Venture has obtained regulatory approvals necessary to its activity, and subject to the fulfilment of certain technical conditions defined in the Framework Agreement.

During its meeting on July 25, 2023, the Board of Directors authorized the conclusion of the Framework Agreement. It was noted that it is Worldline's best interest to conclude the Framework Agreement, notably for :

- jointly developing offers across the entire service value chain for French retailers (acceptance and acquisition services) ;**
- distributing its services through the Joint-Venture by benefitting from Crédit Agricole's distribution network ;**
- enlarging its range of payment methods ;**
- exploiting new specific offers on the French market ; and**
- further extending its commercial acquisition activities in France and throughout Continental Europe as part of its wider strategy.**