

Paris, February 27, 2025

**DESCRIPTION OF THE SHARE PURCHASE PROGRAM**  
**authorized by the Combined General Meeting held on June 13, 2024**  
**pursuant to the delegation of the Board of Directors on February 25, 2025**

The following description of the share purchase program was established in accordance with Articles 241-2 et 241-3 of the General Regulation of the “*Autorité des Marchés Financiers*” (French Financial Market Authority).

**1. Date of the combined general meeting authorized the share purchase program and of the delegation of the Board of Directors**

The authorization granted to the Board of Directors to operate on the Company’s shares was approved by the Combined General Meeting held on June 13, 2024 (resolution 22). It was implemented pursuant to the delegation of the Board of Directors on February 25, 2025.

**2. Amount of shares and percentage of the capital held by the Company**

As of February 27, 2025, the Company owns 1 508 765 shares, representing 0.53% of its share capital. Those shares are fully allocated to beneficiaries of free shares plans.

**3. Objective of the share purchase program**

The objective of this share purchase program is to acquire 3,000,000 shares, representing 1.06% of the share capital as of February 27, 2025, in order to grant or deliver them to beneficiaries of free shares plans.

The share purchase program will be carried out by an investment services provider under an independent mandate for the completion of these purchases.

**4. Share Purchase Program Terms and Conditions**

As of February 27, 2025, the share capital amounted to €192,828,710.44, divided into 283,571,633 shares. The General Meeting set the maximum percentage of the share capital that may be held by the Company at 10% of the total number of shares making up the share capital on the date of completion of the purchases, which amounts to a theoretical number of 28.35 million shares.

The maximum purchase price set by the General Meeting was set at €60 per share.

On February 25, 2025, the Board of Directors set the limit of this share purchase program to 3,000,000 shares (for a maximum total amount of €30 million), representing 1.06% of the share capital, excluding the number of shares held by the Company.

**5. Duration of the share purchase program**

The share purchase program will be implemented from February 27, 2025 until July 31, 2025.