

COMPENSATION OF CORPORATE OFFICERS

2023 Compensation of Corporate Officers

Pursuant to the provisions of articles L.22-10-8 and L.22-10-34 of the French Commercial Code, remuneration paid or awarded in respect of the 2023 financial year, resulting from the implementation of the compensation policies for Corporate Officers approved by the Shareholders' Meeting held on June 8, 2023, were approved by the Shareholders' Meeting held on June 13, 2024.

These details are set out in the 2023 Universal Registration Document available on the Company's website (<https://investors.worldline.com/fr/home/resultats-et-rapports>) as follows:

RESOLUTION	VOTING RESULTS OF THE SHAREHOLDERS' MEETING OF JUNE 13, 2024	REFERENCE IN THE 2023 UNIVERSAL REGISTRATION DOCUMENT
<p>13th resolution Approval of the information referred to in paragraph I. of Article L.22-10-9 of the French Commercial Code related to the compensation of all company officers</p>	Approved at 94.31%	Section D.2.1 (pages 426-468)
<p>14th resolution Approval of the components making up the total compensation and benefits of any kind paid during the financial year ended on December 31, 2023 or awarded for the same financial year, to Bernard Bourigeaud, Chairman of the Board of Directors until December 14, 2023</p>	Approved at 99.58%	Paragraphs D.2.2.3 and D.2.2.7 (pages 447-448; 456-457)
<p>15th resolution Approval of the components making up the total compensation and benefits of any kind paid during the financial year ended on December 31, 2023 or awarded for the same financial year, to Georges Pauget, interim Chairman of the Board of Directors until December 14, 2023</p>	Approved at 99.61%	Paragraphs D.2.2.3 and D.2.2.7 (pages 449; 456-457)
<p>16th resolution Approval of the components making up the total compensation and benefits of any kind paid during the financial year ended on December 31, 2023 or awarded for the same financial year, to Gilles Grapinet, Chief Executive Officer</p>	Approved at 92.40%	Paragraphs D.2.2.1 and D.2.2.7 (pages 440-444; 456-457)

17th resolution

Approval of the components making up the total compensation and benefits of any kind paid during the financial year ended on December 31, 2023 or awarded for the same financial year, to Marc-Henri Desportes, Deputy Chief Executive Officer

Approved at 92.61%

Paragraphs D.2.2.2 and D.2.2.7
(pages 445-447; 456-457)

2024 Compensation policy for Corporate Officers

The Board of Directors on March 20, 2024, upon recommendation of the Remuneration Committee, approved the 2024 compensation policies for Corporate Officers.

In accordance with Article L.22-10-8 of the French commercial code, these compensation policies were approved by the Shareholders' Meeting held on June 13, 2024.

The shareholders approved, without modification, the resolutions relating to the compensation policies applicable to the Chairman of the Board of Directors, the Chief Executive Officer and the Deputy Chief Executive Officer as presented in the 2023 Universal Registration Document available on the Company Website (<https://investors.worldline.com/en/home/results-reports>) as follows:

RESOLUTIONS	VOTING RESULTS OF THE SHAREHOLDERS' MEETING OF JUNE 13, 2024	REFERENCE IN THE 2023 UNIVERSSEL REGISTRATION DOCUMENT
18th resolution Approval of the compensation policy applicable to the Chairman of the Board of Directors	Approved at 99.49%	Paragraph D.2.1.2 (page 438)
19th resolution Approval of the compensation policy applicable to the Chief Executive Officer	Approved at 90.45%	Paragraph D.2.1.1.2 (pages 428-435)
20th resolution Approval of the compensation policy applicable to the Deputy Chief Executive Officer	Approved at 90.97%	Paragraph D.2.1.1.3 (pages 436-438)
