

**Publication of a regulated agreement entered into by the Company
pursuant to Articles L. 22-10-13 and R. 22-10-17 of the French Commercial Code**

**Conclusion of an amendment to the employment contract suspension agreement with
Mr. Marc-Henri Desportes, the Company's Chief Executive Officer, for an interim period**

The Board of Directors of Worldline (the "**Company**") authorized at the meeting held on 12 September 2024, in accordance with Article L. 225-38 of the French Commercial Code, the conclusion of an amendment to the suspension agreement for Mr. Marc-Henri Desportes' employment contract, signed on July 23, 2018 (the "**Suspension Agreement**").

Pursuant to Article L. 22-10-13 of the French Commercial Code, we hereby inform you of the conclusion of the said amendment to the Suspension Agreement, dated 13 September 2024 (the "**Amendment**").

Purpose of the Suspension Agreement and the Amendment:

On July 21, 2018, the Board of Directors decided to appoint Mr. Marc-Henri Desportes as Deputy Chief Executive Officer with effect from August 1^{er} 2018. As a result of his appointment, the permanent employment contract entered into between Mr. Marc-Henri Desportes and Worldline on June 1, 2014, was suspended with effect from August 1, 2018, for the duration of his duties as Deputy Chief Executive Officer.

This suspension was formalized by the Suspension Agreement, which provides for the following main elements:

- the suspension will last for his term of his office as Deputy Chief Executive Officer;
- his employment contract does not end when his duties as Deputy Chief Executive Officer end. At the end of his term of office as Deputy Chief Executive Officer, the Deputy Chief Executive Officer will return to his duties or equivalent duties within the Worldline Group. These duties will correspond to his skills and experience acquired since he was hired on August 1, 2009, including those acquired during the employment contract suspension period;
- he will continue to acquire seniority during his term of office as an Deputy Chief Executive Officer;
- the time-saving account is suspended during the employment contract suspension period (however, this benefit is maintained during the employment contract suspension period).

The purpose of the Amendment is to confirm the continued application of the Suspension Agreement during Mr. Marc-Henri Desportes' term of office as Chief Executive Officer for an interim period, and to take into account the duration of said term for the calculation of seniority.

Interested parties: Mr. Marc-Henri Desportes, Chief Executive Officer, appointed for an interim period.

Reasons for the Amendment: The amendment to the Suspension Agreement facilitates an orderly transition in the Company's executive management following the appointment of Mr. Marc-Henri Desportes as Chief Executive Officer for an interim period.