

Paris, September 13, 2024

Information on compensation of Worldline Chief Executive Officer

(Information made public in accordance with the recommendations of the Asep-Medef Corporate Governance Code)

Worldline announced, on September 13, 2024, the appointment of Mr. Marc-Henri DESPORTES as Chief Executive Officer effective October 1st, 2024.

In this context, Worldline's Board of Directors revised unanimously, upon recommendation of the Remuneration Committee, certain components of compensation of the Chief Executive Officer effective as of October 1st, 2024, in light of Mr. Marc-Henri DESPORTES' new responsibilities and in accordance with the 2024 executive corporate officers' compensation policy approved on June 13, 2024, by the Shareholders' Meeting.

Annual fixed compensation

Mr. Marc-Henri DESPORTES' annual fixed compensation will be increased to 570,000 euros and will be paid *pro rata temporis*, from October 1st, 2024 until the end of his term of office as Chief Executive Officer for an interim period.

Annual variable compensation

Mr. Marc-Henri DESPORTES' annual variable compensation, which is subject to the performance conditions set out in the 2024 compensation policy for the Chief Executive Officer, will be increased, *on a pro rata temporis basis*, up to €570,000 (representing 100% of its fixed remuneration, the maximum amount may be up to 130% of its fixed remuneration), from October 1st, 2024 until the end of his term of office as Chief Executive Officer for an interim period.

Actual payment of the 2024 annual variable compensation will be submitted to approval by the 2025 Shareholders' Meeting.

Other components of compensation

In consideration of the appointment of Mr. Marc-Henri DESPORTES as Chief Executive Officer for an interim period, the Board of Directors decided that the other components of Mr. Marc-Henri DESPORTES' compensation should remain unchanged.

To this end, the Board has authorized the Company, in accordance with the provisions of articles L. 225-38 of the French Commercial Code et seq., to enter into an amendment to the agreement suspending the employment contract of Mr. Marc-Henri DESPORTES, entered into on July 23, 2018 and previously authorized by the Board on July 21, 2018, to ensure that it continues to apply for the duration of his term of office as Chief Executive Officer for an interim period (and for any other term of office as an executive officer) and that the duration of this term of office is taken into account for the calculation of seniority provided for in the said agreement.

In accordance with articles L. 22-10-13 and R. 22-10-17 of the French Commercial Code, the Company has published the information relating to this amendment on its website. This amendment will be submitted for approval at the Shareholders' Meeting to be held in 2025, on the basis of a special report by the statutory auditors.