

Bezons, March 20, 2019

Publication regarding the authorization of the Board of Directors of Worldline on March 15, 2019 concerning the commitments made by the Company to the Chief Executive Officer pursuant to article L. 225-42-1 of the French Commercial Code

It is reminded that, since February 1, 2019, Mr. Gilles Grapinet does not retain duty nor activities within Atos, his employment contract with Atos International SAS being terminated at the same date. Thus, since February 1, 2019 Mr. Gilles Grapinet is fully assigned to Worldline as Chief Executive Officer and is exclusively remunerated in this capacity.

Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company decided on February 18, 2019 to maintain in 2019 the structure and amount of total compensation (remuneration and benefits) received by Mr. Gilles Grapinet in 2018 so that the change of status of Mr. Gilles Grapinet does not have any adverse impact on his total compensation, including his supplementary pension scheme.

In this context, on March 15, 2019 the Board of Directors decided :

1. The implementation of a defined benefit supplementary pension scheme benefiting to the Chief Executive Officer and which is a continuation of the pension scheme provided by Atos ; and
2. To award to the Chief Executive Officer a compensatory allowance in the event of forced departure in order to compensate the loss of the rights previously acquired by Mr. Gilles Grapinet during his 10 years presence within the Atos Group, under the Atos pension plan.

The above commitments will be submitted to the General Meeting for approval on April 30, 2019 in accordance with article L. 225-42-1 of the French Commercial Code.

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Société Anonyme au capital de 124.137.343,56 €
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